

Form **990**Department of the Treasury
Internal Revenue Service**Return Organization Exempt From Income Tax**
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung
benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

OMB No. 1545-0047

2008Open to Public
Inspection**A** For the **2008** calendar year, or tax year beginning

and ending

B Check if
applicable:

- ☐ Address
change
- ☐ Name
change
- ☐ Initial
return
- ☐ Termin-
ation
- ☐ Amended
return
- ☐ Applica-
tion
pending

Please
use IRS
label or
print or
type.See
Specific
Instruc-
tions.**C** Name of organization

INDIAN LAND TENURE FOUNDATION

Doing Business As

Number and street (or P.O. box if mail is not delivered to street address) Room/suite
151 E COUNTY RD B2

City or town, state or country, and ZIP + 4

LITTLE CANADA, MN 55117

F Name and address of principal officer: VIRGIL DUPUIS

151 EAST COUNTY ROAD B2, LITTLE CANADA, MN

D Employer identification number

41-2014273

E Telephone number

651-766-8999

G Gross receipts \$

5,650,704.

H(a) Is this a group return

for affiliates?

☐ Yes☒ No**H(b)** Are all affiliates included?☐ Yes☐ No

If 'No,' attach a list. (see instructions)

H(c) Group exemption number ▶**I** Tax-exempt status: ☒ 501(c) (3) (insert no.) ☐ 4947(a)(1) or ☐ 527**J** Website: WWW.INDIANLANDTENURE.ORG**K** Type of organization: ☒ Corporation ☐ Trust ☐ Association ☐ Other ▶**L** Year of formation: 2002**M** State of legal domicile: MN**Part I Summary**

Activities & Governance	1	Briefly describe the organization's mission or most significant activities: INDIAN LAND TENURE FOUNDATION'S MISSION IS TO ENSURE THAT ALL LANDS WITHIN NATIVE AMERICAN		
	2	Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its assets.		
	3	Number of voting members of the governing body (Part VI, line 1a)	3	10
	4	Number of independent voting members of the governing body (Part VI, line 1b)	4	10
Revenue	5	Total number of employees (Part V, line 2a)	5	15
	6	Total number of volunteers (estimate if necessary)	6	0
	7a	Total gross unrelated business revenue from Part VIII, line 12, column (C)	7a	0.
	7b	Net unrelated business taxable income from Form 990-T, line 34	7b	-14,205.
Expenses	8	Contributions and grants (Part VIII, line 1h)	Prior Year 2,214,801.	Current Year 269,622.
	9	Program service revenue (Part VIII, line 2g)	106,378.	188,240.
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	620,531.	456,325.
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	17,255.	-1,857.
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	2,958,965.	912,330.
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	460,638.	1,136,808.
	14	Benefits paid to or for members (Part IX, column (A), line 4)		
	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	923,202.	1,125,475.
	16a	Professional fundraising fees (Part IX, column (A), line 11e)		40,835.
	16b	Total fundraising expenses (Part IX, column (D), line 25) ▶ 286,260.		
Net Assets or Fund Balances	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)	1,870,961.	1,619,444.
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	3,254,801.	3,922,562.
	19	Revenue less expenses. Subtract line 18 from line 12	-295,836.	-3,010,232.
	20	Total assets (Part X, line 16)	Beginning of Year 24,846,798.	End of Year 20,213,130.
21	Total liabilities (Part X, line 26)	2,043,870.	4,469,657.	
22	Net assets or fund balances. Subtract line 21 from line 20	22,802,928.	15,743,473.	

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign
Here

Signature of officer

VIRGIL DUPUIS, BOARD CHAIR

Type or print name and title

Date

10/26/09

Paid
Preparer's
Use OnlyPreparer's
signatureFirm's name (or
yours if
self-employed),
address, and
ZIP + 4BAKER TILLY VIRCHOW KRAUSE, LLP
225 S. 6TH ST. STE. 2300
MINNEAPOLIS, MN 55402-9890

Date

10/12/09

Check if
self-
employed☐Preparer's identifying number
(see instructions)

200447603

EIN ▶ 39-0857910

Phone no. ▶ (612) 876-4500

May the IRS discuss this return with the preparer shown above? (see instructions)

☒ Yes☐ No

832001 12-18-08

LHA For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions.

Form 990 (2008)

SEE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CONTINUATION

If you are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II and check this box ☒ **X**

Note. Only complete Part II if you have already been granted an automatic 3-month extension on a previously filed Form 8868.

• If you are filing for an Automatic 3-Month Extension, complete only Part I (on page 1).

Part II Additional (Not Automatic) 3-Month Extension of Time. Only file the original (no copies needed).

Type or print File by the extended due date for filing the return. See instructions.	Name of Exempt Organization	Employer identification number
	INDIAN LAND TENURE FOUNDATION	41-2014273
	Number, street, and room or suite no. If a P.O. box, see instructions. 151 E COUNTY RD B2	For IRS use only
	City, town or post office, state, and ZIP code. For a foreign address, see instructions. LITTLE CANADA, MN 55117	

Check type of return to be filed (File a separate application for each return):

☒ Form 990
 ☐ Form 990-EZ
 ☐ Form 990-T (sec. 401(a) or 408(a) trust)
 ☐ Form 1041-A
 ☐ Form 5227
 ☐ Form 8870
☐ Form 990-BL
☐ Form 990-PF
☐ Form 990-T (trust other than above)
☐ Form 4720
☐ Form 6069

STOP! Do not complete Part II if you were not already granted an automatic 3-month extension on a previously filed Form 8868.

MR. CRIS STAINBROOK

• The books are in the care of **151 EAST COUNTY ROAD B2 - LITTLE CANADA, MN 55117**

Telephone No. **651-766-8999**

FAX No. _____

• If the organization does not have an office or place of business in the United States, check this box ☐

• If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) _____. If this is for the whole group, check this box ☐. If it is for part of the group, check this box ☐ and attach a list with the names and EINs of all members the extension is for.

4 I request an additional 3-month extension of time until **NOVEMBER 15, 2009.**

5 For calendar year **2008**, or other tax year beginning _____, and ending _____.

6 If this tax year is for less than 12 months, check reason: ☐ Initial return ☐ Final return ☐ Change in accounting period

7 State in detail why you need the extension

THE INFORMATION NECESSARY TO FILE A COMPLETE AND ACCURATE RETURN IS UNAVAILABLE AT THIS TIME.

8a If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.	8a	\$
b If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit and any amount paid previously with Form 8868.	8b	\$
c Balance Due. Subtract line 8b from line 8a. Include your payment with this form, or, if required, deposit with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.	8c	\$ N/A

Signature and Verification

Under penalties of perjury I declare that I have examined this form, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete, and that I am authorized to prepare this form.

Signature  Title **CPA**

Date **8/14/09**

Form 8868 (Rev. 4-2009)

8868

April 2009)

Department of the Treasury
Internal Revenue ServiceApplication for Extension of Time To File an
Exempt Organization Return

OMB No. 1545-1709

File a separate application for each return.

If you are filing for an Automatic 3-Month Extension, complete only Part I and check this box ☒ X

If you are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II (on page 2 of this form).

Do not complete Part II unless you have already been granted an automatic 3-month extension on a previously filed Form 8868.

Part I Automatic 3-Month Extension of Time. Only submit original (no copies needed).

A corporation required to file Form 990-T and requesting an automatic 6-month extension - check this box and complete

Part I only ☐

All other corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

Electronic Filing (e-file). Generally, you can electronically file Form 8868 if you want a 3-month automatic extension of time to file one of the returns noted below (6 months for a corporation required to file Form 990-T). However, you cannot file Form 8868 electronically if (1) you want the additional (not automatic) 3-month extension or (2) you file Forms 990-BL, 6069, or 8870, group returns, or a composite or consolidated Form 990-T. Instead, you must submit the fully completed and signed page 2 (Part II) of Form 8868. For more details on the electronic filing of this form, visit www.irs.gov/efile and click on e-file for Charities & Nonprofits.

Type or print	Name of Exempt Organization	Employer identification number
	INDIAN LAND TENURE FOUNDATION	41-2014273
File by the due date for filing your return. See instructions.	Number, street, and room or suite no. If a P.O. box, see instructions. 151 E COUNTY RD B2	
	City, town or post office, state, and ZIP code. For a foreign address, see instructions. LITTLE CANADA, MN 55117	

Check type of return to be filed (file a separate application for each return):

- | | | |
|--|---|------------------------------------|
| <input checked="" type="checkbox"/> Form 990 | <input type="checkbox"/> Form 990-T (corporation) | <input type="checkbox"/> Form 4720 |
| <input type="checkbox"/> Form 990-BL | <input type="checkbox"/> Form 990-T (sec. 401(a) or 408(a) trust) | <input type="checkbox"/> Form 5227 |
| <input type="checkbox"/> Form 990-EZ | <input type="checkbox"/> Form 990-T (trust other than above) | <input type="checkbox"/> Form 6069 |
| <input type="checkbox"/> Form 990-PF | <input type="checkbox"/> Form 1041-A | <input type="checkbox"/> Form 8870 |

MR. CRIS STAINBROOK

- The books are in the care of ☒ 151 EAST COUNTY ROAD B2 - LITTLE CANADA, MN 55117

Telephone No. ☒ 651-766-8999FAX No. ☐

- If the organization does not have an office or place of business in the United States, check this box ☐
- If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) ☐. If this is for the whole group, check this box ☐. If it is for part of the group, check this box ☐ and attach a list with the names and EINs of all members the extension will cover.

- 1 I request an automatic 3-month (6-months for a corporation required to file Form 990-T) extension of time until AUGUST 15, 2009, to file the exempt organization return for the organization named above. The extension is for the organization's return for:
- ☒ calendar year 2008 or
- ☐ tax year beginning _____, and ending _____

- 2 If this tax year is for less than 12 months, check reason: ☐ Initial return ☐ Final return ☐ Change in accounting period

3a If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.	3a	\$	
b If this application is for Form 990-PF or 990-T, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit.	3b	\$	
c Balance Due. Subtract line 3b from line 3a. Include your payment with this form, or, if required, deposit with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.	3c	\$	N/A

Caution. If you are going to make an electronic fund withdrawal with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions.

LHA For Privacy Act and Paperwork Reduction Act Notice, see Instructions.

Form 8868 (Rev. 4-2009)

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03-11-09

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2008.03051 INDIAN LAND TENURE FOUNDATI 63571

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Part III Statement of Program Service Accomplishments (see instructions)

1 Briefly describe the organization's mission:

LAND WITHIN THE ORIGINAL BOUNDARIES OF EVERY RESERVATION AND OTHER AREAS OF HIGH SIGNIFICANCE WHERE TRIBES RETAIN ABORIGINAL INTEREST ARE IN INDIAN OWNERSHIP AND MANAGEMENT.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ No

If "Yes", describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ No

If "Yes", describe these changes on Schedule O.

4 Describe the exempt purpose achievements for each of the organization's three largest program services by expenses.

Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

SEE SCHEDULE O FOR CONTINUATION(S)

4a (Code:) (Expenses \$ 672,629. including grants of \$ 159,451.) (Revenue \$ 0.)

INDIAN LAND TENURE FOUNDATION (ILTF) RECEIVED FUNDING IN 2007 FROM THE NATIONAL RURAL FUNDERS COLLABORATIVE TO PARTNER WITH THE NATIVE AMERICAN COMMUNITY DEVELOPMENT CORPORATION (NACDC) TO WORK WITH INDIAN COMMUNITIES IN MONTANA AND WYOMING ON SUSTAINABLE ECONOMIC DEVELOPMENT THROUGH STRATEGY THAT FOCUSES ON RECAPTURING, PROTECTING, AND UTILIZING TRIBAL ASSETS. THE OBJECTIVE OF THIS PROJECT IS TO WORK WITH INDIVIDUAL TRIBAL COMMUNITIES IN A FACILITATED PARTICIPATORY PROCESS UTILIZING A FOUR-TIER STRATEGIC PLANNING AND ACTION STRATEGY. IN ADDITION TO KEEPING THE COMMUNITIES FOCUSED ON THE ULTIMATE GOAL AND PROVIDING TARGETED ASSISTANCE IN THE ACTION PHASES OF THE WORK, ILTF AWARDED THREE GRANTS TO TRIBES. THE THREE GRANTS ADDRESSED DEVELOPING: 1) A CARBON SEQUESTRATION PROJECT; 2) A WORKFORCE TRAINING AND LAND

4b (Code:) (Expenses \$ 490,195. including grants of \$ 0.) (Revenue \$ 44,415.)

ESTATE PLANNING SERVICES ARE PART OF ILTF'S LAW REFORM AND EDUCATION STRATEGIES. THESE PROGRAMS SELECT AND TRAIN LAW SCHOOL STUDENTS FOR EXTERNSHIPS IN RESERVATIONS WHERE THEY PROVIDE ESTATE PLANNING AND EDUCATION SERVICES UNDER ATTORNEY SUPERVISION. THEY ALSO PROVIDE DIRECT LEGAL REPRESENTATION FOR INDIAN CLIENTS ON PROBATE ISSUES AND CONTINUING LEGAL EDUCATION TRAINING FOR ATTORNEYS ON INDIAN PROBATE ISSUES. SERVICES WERE CONTRACTED THROUGH FOUR ENTITIES: ANISHINABE LEGAL SERVICES; DAKOTA PLAINS LEGAL SERVICES; SEATTLE UNIVERSITY AND PRO-BONO WORK WITH INDIVIDUAL ATTORNEYS IN THE NAVAJO REGION. THE OBJECTIVE OF THE ESTATE PLANNING PROGRAM IS TO REDUCE FURTHER FRACTIONATION OF INDIVIDUAL INDIAN ALLOTMENTS AND CONSOLIDATE FRACTIONATED ALLOTMENTS THROUGH EDUCATION ON THE INDIAN ESTATE PLANNING

4c (Code:) (Expenses \$ 901,049. including grants of \$ 418,464.) (Revenue \$ 0.)

THE EDUCATION STRATEGY OF THE INDIAN LAND TENURE FOUNDATION HAS DEVELOPED EDUCATIONAL OBJECTIVES AND CURRICULAR MATERIALS FOR TRIBES AND TRIBAL LEADERS, INDIVIDUAL INDIAN LAND OWNERS, AND SCHOOLS FROM HEADSTART, K-12 AND COLLEGES AND UNIVERSITIES. THIS PROGRAM DESCRIPTION FOCUSES ON CURRICULUM IMPLEMENTATION IN SCHOOLS. ILTF HAS DEVELOPED CURRICULUM MATERIALS AND MAKES THEM AVAILABLE FREE OF CHARGE; AND WE MAKE GRANTS TO INDIVIDUAL TEACHERS, SCHOOLS AND SCHOOL SYSTEMS FOR ADAPTATION AND IMPLEMENTATION OF THESE MATERIALS. WE HAVE ALSO DEVELOPED STATE-WIDE CURRICULUM IMPLEMENTATION STRATEGIES IN FIVE STATES.

THE OBJECTIVE OF OUR CURRICULUM IMPLEMENTATION PROGRAMS IS TO EDUCATE INDIANS AND NON-INDIANS ABOUT CURRENT AND HISTORICAL INDIAN LAND TENURE

4d Other program services. (Describe in Schedule O.)

(Expenses \$ 827,528. including grants of \$ 558,893.) (Revenue \$ 157,603.)

4e Total program service expenses \$ 2,891,401. (Must equal Part IX, Line 25, column (B).)

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	X	
2 Is the organization required to complete Schedule B, Schedule of Contributors?	X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I		X
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II		X
5 Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III		X
6 Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	X	
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II		X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III		X
9 Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV		X
10 Did the organization hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V	X	
11 Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If "Yes," complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable	X	
12 Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII	X	
13 Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E		X
14a Did the organization maintain an office, employees, or agents outside of the U.S.?		X
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U.S.? If "Yes," complete Schedule F, Part I		X
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part II		X
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part III		X
17 Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I	X	
18 Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II		X
19 Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III		X
20 Did the organization operate one or more hospitals? If "Yes," complete Schedule H		X
21 Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	X	
22 Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III		X
23 Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule J	X	
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to question 25		X
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I		X
b Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? If "Yes," complete Schedule L, Part I		X
26 Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II		X
27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III		X

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Part IV Checklist of Required Schedules (continued)

	Yes	No
28 During the tax year, did any person who is a current or former officer, director, trustee, or key employee:		
a Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L, Part IV		X
28a		X
b Have a family member who had a direct or indirect business relationship with the organization? If "Yes," complete Schedule L, Part IV		X
28b		X
c Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV		X
28c		X
29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M		X
29		X
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M		X
30		X
31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I		X
31		X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II		X
32		X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I		X
33		X
34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	X	
34	X	
35 Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2		X
35		X
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2		X
36		X
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI		X
37		X

Form 990 (2008)

Part V Statements Regarding Other IRS Filings and Tax Compliance

		Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of U.S. Information Returns. Enter -0- if not applicable	12	
1b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	0	
1c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	15	
2b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instructions)		X
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?		X
3b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		X
4b	If "Yes," enter the name of the foreign country: _____ See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		X
5b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		X
5c	If "Yes," to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?		
6a	Did the organization solicit any contributions that were not tax deductible?		X
6b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		
7	Organizations that may receive deductible contributions under section 170(c).		
7a	Did the organization provide goods or services in exchange for any quid pro quo contribution of more than \$75?	X	
7b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	X	
7c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		X
7d	If "Yes," indicate the number of Forms 8282 filed during the year		
7e	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		X
7f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		X
7g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?		
7h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?		
8	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year?		X
9	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.		
9a	Did the organization make any taxable distributions under section 4966?		X
9b	Did the organization make a distribution to a donor, donor advisor, or related person?		X
10	Section 501(c)(7) organizations. Enter: N/A		
10a	Initiation fees and capital contributions included on Part VIII, line 12		
10b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities		
11	Section 501(c)(12) organizations. Enter: N/A		
11a	Gross income from members or shareholders		
11b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?		
12b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year: N/A		

Form 990 (2008)

Part VI Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)**Section A. Governing Body and Management**

	Yes	No
<i>For each "Yes" response to lines 2-7b below, and for a "No" response to lines 8 or 9b below, describe the circumstances, processes, or changes in Schedule O. See instructions.</i>		
1a Enter the number of voting members of the governing body	1a	10
b Enter the number of voting members that are independent	1b	10
2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	X
3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3	X
4 Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4	X
5 Did the organization become aware during the year of a material diversion of the organization's assets?	5	X
6 Does the organization have members or stockholders?	6	X
7a Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a	X
b Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b	X
8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
a The governing body?	8a	X
b Each committee with authority to act on behalf of the governing body?	8b	X
9a Does the organization have local chapters, branches, or affiliates?	9a	X
b If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	9b	
10 Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must describe in Schedule O the process, if any, the organization uses to review the Form 990	10	X
11 Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	11	X

Section B. Policies

	Yes	No
12a Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	X
b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X
c Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	X
13 Does the organization have a written whistleblower policy?	13	X
14 Does the organization have a written document retention and destruction policy?	14	X
15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision:		
a The organization's CEO, Executive Director, or top management official?	15a	X
b Other officers or key employees of the organization?	15b	X
Describe the process in Schedule O. (see instructions)		
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	X
b If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b	X

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed **►MN**

18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply.
☐ Own website ☒ Another's website ☒ Upon request

19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public.

20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization: **►**
MR. CRIS STAINBROOK - 651-766-8999
151 EAST COUNTY ROAD B2, LITTLE CANADA, MN 55117

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former** directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if the organization did not compensate any officer, director, trustee, or key employee.

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
VIRGIL DUPUIS BOARD CHAIR	1.50	X		X				0.	0.	0.
JOHN SIROIS BOARD VICE-CHAIR	1.50	X		X				0.	0.	0.
ERIC J GILES BOARD SECRETARY/TREASURE	1.50	X		X				0.	0.	0.
DAVID BAKER MEMBER	1.50	X						0.	0.	0.
STACI EMM MEMBER	1.50	X						0.	0.	0.
JOSEPH HILLER MEMBER	1.50	X						0.	0.	0.
MARGIE HUTCHINSON MEMBER	1.50	X						0.	0.	0.
MICHAEL KOTUTWA JOHNSON MEMBER	1.50	X						0.	0.	0.
ROSS RACINE MEMBER	1.50	X						0.	0.	0.
WILLIAM TOVEY MEMBER	1.50	X						0.	0.	0.
CRIS STAINBROOK PRESIDENT	40.00			X				124,999.	0.	21,983.
HOWARD VALANDRA VP OF PROGRAMS	40.00			X				97,000.	0.	15,146.
JO-ANNE STATELY VP OF DEVELOPMENT	40.00			X				100,000.	0.	8,868.
D'ARCY BORDEAUX ACCOUNTANT/HR DIRECTOR	40.00			X				57,243.	0.	4,372.
DOUGLAS NASH EXECUTIVE DIRECTOR	40.00					X		145,600.	0.	11,007.

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
1b Total								524,842.	0.	61,376.

2 Total number of individuals (including those in 1a) who received more than \$100,000 in reportable compensation from the organization 2

	Yes	No
3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual		X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	X	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If "Yes," complete Schedule J for such person		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization.

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including those in 1) who received more than \$100,000 in compensation from the organization 0

Part VIII Statement of Revenue

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts	1 a	Federated campaigns	1a				
	b	Membership dues	1b				
	c	Fundraising events	1c	15,635.			
	d	Related organizations	1d				
	e	Government grants (contributions)	1e	98,383.			
	f	All other contributions, gifts, grants, and similar amounts not included above	1f	155,604.			
	g	Noncash contributions included in lines 1a-1f: \$					
	h	Total. Add lines 1a-1f		269,622.			
	Program Service Revenue	2 a	PROGRAM FEES	Business Code 900099	178,359.	178,359.	
b		MISCELLANEOUS REVENUE	900099	9,881.	9,881.		
c							
d							
e							
f		All other program service revenue					
g		Total. Add lines 2a-2f		188,240.			
Other Revenue		3	Investment income (including dividends, interest, and other similar amounts)		606,041.		
	4	Income from investment of tax-exempt bond proceeds					
	5	Royalties					
	6 a	Gross Rents	(i) Real	(ii) Personal			
	7 a	Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other			
			4577284.				
	b	Less: cost or other basis and sales expenses					
			4727000.				
	c	Gain or (loss)					
	d	Net gain or (loss)		-149,716.		-149,716.	
	8 a	Gross income from fundraising events (not including \$ 15,635. of contributions reported on line 1c). See Part IV, line 18	a	4,715.			
			b	11,374.			
c	Net income or (loss) from fundraising events		-6,659.		-6,659.		
9 a	Gross income from gaming activities. See Part IV, line 19	a					
		b					
c	Net income or (loss) from gaming activities						
10 a	Gross sales of inventory, less returns and allowances	a					
		b					
c	Net income or (loss) from sales of inventory						
Miscellaneous Revenue			Business Code				
11 a	MISCELLANEOUS REVENUE	900099	4,802.	4,802.			
b							
c							
d	All other revenue						
e	Total. Add lines 11a-11d		4,802.				
12	Total Revenue. Add lines 1h, 2g, 3, 4, 5, 6d, 7d, 8c, 9c, 10c, and 11e		912,330.	193,042.	0.	449,666.	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21	1,136,808.	1,136,808.		
2 Grants and other assistance to individuals in the U.S. See Part IV, line 22				
3 Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	321,999.	139,780.	81,969.	100,250.
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	548,156.	344,748.	181,128.	22,280.
8 Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	60,003.	33,002.	18,000.	9,001.
9 Other employee benefits	130,391.	44,217.	40,841.	45,333.
10 Payroll taxes	64,926.	36,199.	19,058.	9,669.
11 Fees for services (non-employees):				
a Management	54,885.	50,482.	3,359.	1,044.
b Legal	36,672.	6,175.	30,497.	
c Accounting	29,257.		29,257.	
d Lobbying				
e Professional fundraising services. See Part IV, line 17	40,835.			40,835.
f Investment management fees	62,933.		62,933.	
g Other	752,203.	691,865.	46,036.	14,302.
12 Advertising and promotion	13,600.	2,824.	8,557.	2,219.
13 Office expenses	64,139.	40,950.	13,598.	9,591.
14 Information technology				
15 Royalties				
16 Occupancy	12,110.	6,661.	3,633.	1,816.
17 Travel	125,020.	102,740.	12,524.	9,756.
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	29,518.	19,047.	6,828.	3,643.
20 Interest	45,657.		45,657.	
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	69,916.	39,398.	20,250.	10,268.
23 Insurance	8,212.	4,599.	2,381.	1,232.
24 Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)				
a INDIAN LAND CAPITAL COM	168,789.	168,789.		
b BOARD EXPENSES	79,757.		79,757.	
c MISCELLANEOUS EXPENSES	40,288.	10,499.	29,465.	324.
d DUES AND SUBSCRIPTIONS	16,733.	8,504.	6,199.	2,030.
e TRAINING AND EDUCATION	9,755.	4,114.	2,974.	2,667.
f All other expenses				
25 Total functional expenses. Add lines 1 through 24f	3,922,562.	2,891,401.	744,901.	286,260.
26 Joint Costs. Check here <input type="checkbox"/> if following SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation ...				

Part X Balance Sheet

		(A) Beginning of year		(B) End of year
Assets	1 Cash - non-interest-bearing	10,808.	1	299,155.
	2 Savings and temporary cash investments	1,166,606.	2	2,323,912.
	3 Pledges and grants receivable, net	1,064,699.	3	466,667.
	4 Accounts receivable, net	9,730.	4	51,899.
	5 Receivables from current and former officers, directors, trustees, key employees, or other related parties. Complete Part II of Schedule L		5	
	6 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete Part II of Schedule L		6	
	7 Notes and loans receivable, net	2,090,000.	7	2,049,411.
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	4,863.	9	1,256.
	10a Land, buildings, and equipment: cost basis ... 10a	1,234,413.		
	b Less: accumulated depreciation. Complete Part VI of Schedule D ... 10b	305,729.		
		675,992.	10c	928,684.
	11 Investments - publicly traded securities	19,816,600.	11	9,714,606.
	12 Investments - other securities. See Part IV, line 11		12	4,377,540.
	13 Investments - program-related. See Part IV, line 11		13	
	14 Intangible assets		14	
15 Other assets. See Part IV, line 11	7,500.	15	0.	
16 Total assets. Add lines 1 through 15 (must equal line 34)	24,846,798.	16	20,213,130.	
Liabilities	17 Accounts payable and accrued expenses	306,486.	17	178,808.
	18 Grants payable	487,384.	18	590,849.
	19 Deferred revenue		19	
	20 Tax-exempt bond liabilities		20	
	21 Escrow account liability. Complete Part IV of Schedule D		21	
	22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		22	
	23 Secured mortgages and notes payable to unrelated third parties	1,250,000.	23	3,700,000.
	24 Unsecured notes and loans payable		24	
	25 Other liabilities. Complete Part X of Schedule D		25	
	26 Total liabilities. Add lines 17 through 25	2,043,870.	26	4,469,657.
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.			
	27 Unrestricted net assets	163,413.	27	417,208.
	28 Temporarily restricted net assets	22,639,515.	28	15,326,265.
	29 Permanently restricted net assets		29	
	Organizations that do not follow SFAS 117, check here <input type="checkbox"/> and complete lines 30 through 34.			
	30 Capital stock or trust principal, or current funds		30	
	31 Paid-in or capital surplus, or land, building, or equipment fund		31	
	32 Retained earnings, endowment, accumulated income, or other funds		32	
	33 Total net assets or fund balances	22,802,928.	33	15,743,473.
	34 Total liabilities and net assets/fund balances	24,846,798.	34	20,213,130.

Part XI Financial Statements and Reporting

- 1 Accounting method used to prepare the Form 990: ☐ Cash ☒ Accrual ☐ Other
- 2a Were the organization's financial statements compiled or reviewed by an independent accountant?
- b Were the organization's financial statements audited by an independent accountant?
- c If "Yes" to lines 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?
- 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?
- b If "Yes," did the organization undergo the required audit or audits?

	Yes	No
2a		X
2b	X	
2c	X	
3a		X
3b		

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

To be completed by all section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No. 1545-0047

2008

Open to Public Inspection

Name of the organization

INDIAN LAND TENURE FOUNDATION

Employer identification number

41-2014273

Part I	Reason for Public Charity Status (All organizations must complete this part.) (see instructions)

The organization is not a private foundation because it is: (Please check only **one** organization.)

- 1 ☐ A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**

2 ☐ A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E.)

3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).** (Attach Schedule H.)

4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state: _____

5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)

6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**

7 ☒ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)

8 ☐ A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)

9 ☐ An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete the Part III.)

10 ☐ An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).** (see instructions)

11 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See **section 509(a)(3).** Check the box that describes the type of supporting organization and complete lines 11e through 11h.

a ☐ Type I b ☐ Type II c ☐ Type III - Functionally integrated d ☐ Type III - Other

e ☐ By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2).

f If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box ☐

g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

(i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization? _____

(ii) A family member of a person described in (i) above? _____

(iii) A 35% controlled entity of a person described in (i) or (ii) above? _____

h Provide the following information about the organizations the organization supports.

[illegible]

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule A (Form 990 or 990-EZ) 2008

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	733,458.	182,194.	1132360.	2214801.	248,262.	4511075.
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 - 3	733,458.	182,194.	1132360.	2214801.	248,262.	4511075.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						1802476.
6 Public Support. Subtract line 5 from line 4.						2708599.

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
7 Amounts from line 4	733,458.	182,194.	1132360.	2214801.	248,262.	4511075.
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	63,093.	379,424.	516,456.	620,531.	606,041.	2185545.
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
11 Total support. Add lines 7 through 10						6696620.
12 Gross receipts from related activities, etc. (see instructions)					12	595,341.

13 **First five years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ☐

Section C. Computation of Public Support Percentage

14 Public support percentage for 2008 (line 6, column (f) divided by line 11, column (f))	14	40.45 %
15 Public support percentage from 2007 Schedule A, Part IV-A, line 26f	15	26.03 %
16a 33 1/3% support test - 2008. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization <input checked="" type="checkbox"/>		
b 33 1/3% support test - 2007. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization <input type="checkbox"/>		
17a 10% -facts-and-circumstances test - 2008. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization <input type="checkbox"/>		
b 10% -facts-and-circumstances test - 2007. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization <input type="checkbox"/>		
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions <input type="checkbox"/>		

Schedule A (Form 990 or 990-EZ) 2008

Part II Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I.)**Section A. Public Support**

Calendar year (or fiscal year beginning in) ▶	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 - 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the total of lines 9, 10c, 11, and 12 for the year or \$5,000						
c Add lines 7a and 7b						
8 Public support (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13 Total support (Add lines 9, 10c, 11, and 12.)						

14 **First five years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ☐

Section C. Computation of Public Support Percentage

15 Public support percentage for 2008 (line 8, column (f) divided by line 13, column (f))	15	%
16 Public support percentage from 2007 Schedule A, Part IV-A, line 27g	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2008 (line 10c, column (f) divided by line 13, column (f))	17	%
18 Investment income percentage from 2007 Schedule A, Part IV-A, line 27h	18	%

19a **33 1/3% support tests - 2008.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ☐

b **33 1/3% support tests - 2007.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ☐

20 **Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ☐

Schedule B
(Form 990, 990-EZ,
or 990-PF)

Department of the Treasury
Internal Revenue Service

Schedule of Contributors

▶ Attach to Form 990, 990-EZ, and 990-PF.

OMB No. 1545-0047

2008

Name of the organization

Employer identification number

INDIAN LAND TENURE FOUNDATION

41-2014273

Organization type (check one):

Filers of:

Section:

Form 990 or 990-EZ

☒ 501(c)(3) (enter number) organization

☐ 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation

☐ 527 political organization

Form 990-PF

☐ 501(c)(3) exempt private foundation

☐ 4947(a)(1) nonexempt charitable trust treated as a private foundation

☐ 501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**. (Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.)

General Rule

☐ For organizations filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II.

Special Rules

☒ For a section 501(c)(3) organization filing Form 990, or Form 990-EZ, that met the 33 1/3% support test of the regulations under sections 509(a)(1)/170(b)(1)(A)(vi), and received from any one contributor, during the year, a contribution of the greater of (1) \$5,000 or (2) 2% of the amount on Form 990, Part VIII, line 1h or 2% of the amount on Form 990-EZ, line 1. Complete Parts I and II.

☐ For a section 501(c)(7), (8), or (10) organization filing Form 990, or Form 990-EZ, that received from any one contributor, during the year, aggregate contributions or bequests of more than \$1,000 for use *exclusively* for religious, charitable, scientific, literary, or educational purposes, or the prevention of cruelty to children or animals. Complete Parts I, II, and III.

☐ For a section 501(c)(7), (8), or (10) organization filing Form 990, or Form 990-EZ, that received from any one contributor, during the year, some contributions for use *exclusively* for religious, charitable, etc., purposes, but these contributions did not aggregate to more than \$1,000. (If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Do not complete any of the parts unless the **General Rule** applies to this organization because it received nonexclusively religious, charitable, etc., contributions of \$5,000 or more during the year.) ▶ \$

Caution. Organizations that are not covered by the General Rule and/or the Special Rules do not file Schedule B (Form 990, 990-EZ, or 990-PF), but they **must** answer "No" on Part IV, line 2 of their Form 990, or check the box in the heading of their Form 990-EZ, or on line 2 of their Form 990-PF, to certify that they do not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions
for Form 990. These instructions will be issued separately.

Schedule B (Form 990, 990-EZ, or 990-PF) (2008)

Name of organization

Employer identification number

INDIAN LAND TENURE FOUNDATION

41-2014273

Part I Contributors (see instructions)

(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
1	MUCKLESHOOT INDIAN TRIBE 39015 172ND AVENUE SE AUBURN, WA 98092	\$ 15,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
2	SWINOMISH INDIAN TRIBAL COMMUNITY 11404 MOORIDGE WAY LA CONNER, WA 98257	\$ 12,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
3	NEZ PERCE TRIBE 240 A STREET LAPWAI, ID 83540	\$ 15,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
4	NISQUALLY INDIAN COMMUNITY 4820 SHE-NAH-HUM DRIVE SE OLYMPIA, WA 98513	\$ 15,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
5	HONOR OUR NEIGHBORS ORIGINS AND RIGHTS P.O. BOX 365 ONEIDA, WI 54155	\$ 35,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
6	CDFI FUND 601 THIRTEENTH STREET NW, SUITE 200 SOUTH WASHINGTON, DC 20005	\$ 93,899.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)

Schedule D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

▶ Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

OMB No. 1545-0047

2008

Open to Public Inspection

Name of the organization

INDIAN LAND TENURE FOUNDATION

Employer identification number

41-2014273

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year	6	
2 Aggregate contributions to (during year)	35,200.	
3 Aggregate grants from (during year)		
4 Aggregate value at end of year	107,326.	

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☒ Yes ☐ No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor or other impermissible private benefit? ☒ Yes ☐ No

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).

<input type="checkbox"/> Preservation of land for public use (e.g., recreation or pleasure)	<input type="checkbox"/> Preservation of an historically important land area
<input type="checkbox"/> Protection of natural habitat	<input type="checkbox"/> Preservation of certified historic structure
<input type="checkbox"/> Preservation of open space	

2 Complete lines 2a-2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after 8/17/06	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year ▶

4 Number of states where property subject to conservation easement is located ▶

5 Does the organization have a written policy regarding the periodic monitoring, inspection, violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No

6 Staff or volunteer hours devoted to monitoring, inspecting, and enforcing easements during the year ▶

7 Amount of expenses incurred in monitoring, inspecting, and enforcing easements during the year ▶ \$

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenues included in Form 990, Part VIII, line 1 ▶ \$

(ii) Assets included in Form 990, Part X ▶ \$

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items:

a Revenues included in Form 990, Part VIII, line 1 ▶ \$

b Assets included in Form 990, Part X ▶ \$

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3 Using the organization's accession and other records, check any of the following that are a significant use of its collection items (check all that apply):

- a ☐ Public exhibition
 b ☐ Scholarly research
 c ☐ Preservation for future generations
 d ☐ Loan or exchange programs
 e ☐ Other _____

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets

to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☐ No

Part IV Trust, Escrow and Custodial Arrangements. Complete if organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIV and complete the following table:

	Amount
1c	
1d	
1e	
1f	

2a Did the organization include an amount on Form 990, Part X, line 21? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIV.

Part V Endowment Funds. Complete if organization answered "Yes" to Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	4,244,829.				
b Contributions					
c Investment earnings or losses	417,208.				
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance	4,662,037.				

2 Provide the estimated percentage of the year end balance held as:

- a Board designated or quasi-endowment ▶ _____ %
 b Permanent endowment ▶ _____ %
 c Term endowment ▶ _____ %

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

(i) unrelated organizations

(ii) related organizations

	Yes	No
3a(i)		X
3a(ii)		X
3b		

b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R? _____

4 Describe in Part XIV the intended uses of the organization's endowment funds.

Part VI Investments - Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of investment	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Depreciation	(d) Book value
1a Land		43,125.		43,125.
b Buildings		913,182.	115,089.	798,093.
c Leasehold improvements				
d Equipment		233,154.	167,337.	65,817.
e Other		44,952.	23,303.	21,649.
Total. Add lines 1a-1e. (Column (d) should equal Form 990, Part X, column (B), line 10(c).)				928,684.

Schedule D (Form 990) 2008

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	912,330.
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	3,922,562.
3	Excess or (deficit) for the year. Subtract line 2 from line 1	3	-3,010,232.
4	Net unrealized gains (losses) on investments	4	-4,049,223.
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	
9	Total adjustments (net). Add lines 4-8	9	-4,049,223.
10	Excess or (deficit) for the year per financial statements. Combine lines 3 and 9	10	-7,059,455.

Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements	1	-3,199,826.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains on investments	2a	-4,049,223.
b	Donated services and use of facilities	2b	
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIV)	2d	
e	Add lines 2a through 2d	2e	-4,049,223.
3	Subtract line 2e from line 1	3	849,397.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	62,933.
b	Other (Describe in Part XIV)	4b	
c	Add lines 4a and 4b	4c	62,933.
5	Total revenue. Add lines 3 and 4c. (This should equal Form 990, Part I, line 12.)	5	912,330.

Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements	1	3,859,629.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
c	Losses reported on Form 990, Part IX, line 25	2c	
d	Other (Describe in Part XIV)	2d	
e	Add lines 2a through 2d	2e	0.
3	Subtract line 2e from line 1	3	3,859,629.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	62,933.
b	Other (Describe in Part XIV)	4b	
c	Add lines 4a and 4b	4c	62,933.
5	Total expenses. Add lines 3 and 4c. (This should equal Form 990, Part I, line 18.)	5	3,922,562.

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b.

Department of the Treasury
Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

▶ **Attach to Form 990 or Form 990-EZ.** Must be completed by organizations that answer "Yes" to Form 990, Part IV, lines 17, 18, or 19, and by organizations that enter more than \$15,000 on Form 990-EZ, line 6a.

OMB No. 1545-0047

2008
Open To Public
Inspection

Name of the organization

INDIAN LAND TENURE FOUNDATION

Employer identification number
41-2014273

Part 1	Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17.
---------------	---

1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.

- a ☒ Mail solicitations
b ☒ Email solicitations
c ☐ Phone solicitations
d ☒ In-person solicitations
e ☒ Solicitation of non-government grants
f ☐ Solicitation of government grants
g ☒ Special fundraising events

- 2 a** Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☐ Yes ☒ No

- b** If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. Form 990-EZ filers are not required to complete this table.

(i) Name of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
Total						

- 3** List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing.

Part II Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 on Form 990-EZ, line 6a. List events with gross receipts greater than \$5,000.

		(a) Event #1 2008 GOLF CLASSIC (event type)	(b) Event #2 (event type)	(c) Other Events NONE (total number)	(d) Total Events (Add col. (a) through col. (c))
Revenue	1 Gross receipts	21,360.			21,360.
	2 Less: Charitable contributions	15,635.			15,635.
	3 Gross revenue (line 1 minus line 2)	5,725.			5,725.
Direct Expenses	4 Cash prizes	1,620.			1,620.
	5 Non-cash prizes				
	6 Rent/facility costs	5,412.			5,412.
	7 Other direct expenses	2,682.			2,682.
	8 Direct expense summary. Add lines 4 through 7 in column (d)				9,714.
9 Net income summary. Combine lines 3 and 8 in column (d)					-3,989.

Part III Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (Add col. (a) through col. (c))
Revenue	1 Gross revenue				
Direct Expenses	2 Cash prizes				
	3 Non-cash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
	6 Volunteer labor	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	
7 Direct expense summary. Add lines 2 through 5 in column (d)					
8 Net gaming income summary. Combine lines 1 and 7 in column (d)					

9 Enter the state(s) in which the organization operates gaming activities: _____

a Is the organization licensed to operate gaming activities in each of these states? _____

b If "No," Explain: _____

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? _____

b If "Yes," Explain: _____

11 Does the organization operate gaming activities with nonmembers? _____

12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming? _____

	Yes	No
9a		
10a		
11		
12		

13 Indicate the percentage of gaming activity operated in:

- | | | |
|-------------------------------------|------------|---|
| a The organization's facility | 13a | % |
| b An outside facility | 13b | % |

14 Provide the name and address of the person who prepares the organization's gaming/special events books and records:

Name ►

Address ►

15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?

- b If "Yes," enter the amount of gaming revenue received by the organization ► \$ and the amount of gaming revenue retained by the third party ► \$

- c If "Yes," enter name and address:

Name ►

Address ►

16 Gaming manager information:

Name ►

Gaming manager compensation ► \$

Description of services provided ►

☐ Director/officer ☐ Employee ☐ Independent contractor

17 Mandatory distributions:

- a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?
- b Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ► \$

**SCHEDULE I
(Form 990)**

Department of the Treasury
Internal Revenue Service

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the U.S.**

OMB No. 1545-0047

2008

► Complete if the organization answered "Yes," on Form 990, Part IV, lines 21 or 22.
► Attach to Form 990.

Open to Public
Inspection

Name of the organization

INDIAN LAND TENURE FOUNDATION

Employer identification number
41-2014273

Part I General Information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ☒ Yes ☐ No

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Part IV and Schedule I-1 (Form 990) if additional space is needed. ☐

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
VILLAGE EARTH PO BOX 797 FORT COLLINS, CO 80522	84-1243878	501(C)(3)	37,542.	0.			STRATEGIC LAND PLANNING TRAINING WORKSHOPS FOR UNDIVIDED INTEREST OWNERS
FORT BELKNAP PLANNING & DEVELOPMENT CORPORATION - PO BOX 428 - HARLEM, MT 59526	02-0791463	501(C)(3)	58,656.	0.			SACRED SITE PROTECTION AND PRESERVATION PLAN.
HERITAGE UNIVERSITY 3240 FORT ROAD TOPPENISH, WA 98948	91-1160585	501(C)(3)	6,000.	0.			CURRICULUM IMPLEMENTATION
MINNESOTA HUMANITIES COMMISSION 987 EAST IVY AVENUE ST. PAUL, MN 55106	41-1322769	501(C)(3)	42,370.	0.			CURRICULUM ADAPTATION MN STANDARDS
SOUTH DAKOTA DEPARTMENT OF EDUCATION - 700 GOVERNORS DRIVE - PIERRE, SD 57501	46-6000364	GOVERNMENT	40,094.	0.			CURRICULUM ADAPTATION TO SD STANDARDS
TRIBAL EDUCATION DEPARTMENTS NATIONAL ASSEMBLY - P.O. BOX 18000 - BOULDER, CO 80308	20-0347239	501(C)(3)	30,000.	0.			CURRICULUM MARKETING AND DISTRIBUTION.

2 Enter total number of section 501(c)(3) and government organizations **17.**

3 Enter total number of other organizations **3.**

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2008

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Use Schedule I-1 (Form 990) if additional space is needed.

Part IV	Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.
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SCHEDULE I-1
(Form 990)

Department of the Treasury
Internal Revenue Service

Continuation Sheet for Schedule I (Form 990)
▲ Attach to Form 990 to list additional information for
Part II and Part III, Schedule I (Form 990).

OMB No. 1545-0047

2008

Open to Public
Inspection

Name of the organization

INDIAN LAND TENURE FOUNDATION

Employer identification number
41-2014273

Part I Continuation of Grants and Other Assistance to Governments and Organizations in the U.S. (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
COUNCIL OF ATHABASCAN TRIBAL GOVERNMENTS - P.O. BOX 283 - FORT YUKON, AK 99740	92-0134670	GOVERNMENT	11,300.	0.			STRATEGIC LAND PLANNING TRAINING WORKSHOPS
LITTLE TRAVERSE BAY BANDS OF ODAWA INDIANS - 7500 ODAWA CIRCLE - HARBOR SPRINGS, MI 49740	38-3236295	GOVERNMENT	22,220.	0.			STRATEGIC LAND PLANNING TRAINING WORKSHOPS
MIXED BLOOD THEATRE COMPANY 1501 SOUTH 4TH STREET MINNEAPOLIS, MN 55454	41-1377499	501(C)(3)	5,000.	0.			SPONSORSHIP- PLAY WITHIN A POWWOW
BLACKFEET COMMUNITY COLLEGE P.O. BOX 819 BROWNING, MT 59417	81-0378943	501(C)(3)	181,146.	0.			LAND TENURE HISTORY RESEARCH PROJECT
KIALEGEE TRIBAL TOWN P.O. BOX 332 WETUMKA, OK 74883	73-1349796	GOVERNMENT	30,000.	0.			LAND TENURE HISTORY RESEARCH PROJECT
SAN CARLOS APACHE TRIBE P.O. BOX 0 SAN CARLOS, AZ 85550	86-0093307	GOVERNMENT	12,400.	0.			LAND TENURE HISTORY RESEARCH PROJECT
COUSHATTA INDIAN TRIBE P.O. BOX 818 ELTON, LA 70532	72-1378148	GOVERNMENT	17,000.	0.			INFORMATIONAL SESSIONS WITH TRIBAL, LOCAL, STATE AND FEDERAL GOVERNMENT OFFICIALS
SNOQUALMIE INDIAN TRIBE P.O. BOX 969 SNOQUALMIE, WA 98065	91-2084464	GOVERNMENT	15,000.	0.			SACRED PLACES PROJECT

2 Enter total number of Section 501(c)(3) and government organizations

3 Enter total number of other organizations

832241 12-17-08 LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I-1 (Form 990) 2008

Name of the organization

INDIAN LAND TENURE FOUNDATION

Employer identification number
41-2014273

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the U.S. (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
FORT PECK LANDOWNERS ASSOCIATION 503 HIGHWAY 2 EAST WOLF POINT, MT 59201	26-1157369		42,421.	0.			CARBON SEQUESTRATION PROJECT
INDIAN LAW RESOURCE CENTER 602 NORTH EWING STREET HELENA, MT 59601	52-1121079	501(C)(3)	60,500.	0.			NATIVE LAND LAW PROJECT-PHASE II
NATIVE WOMEN AND YOUTH IN AGRICULTURE - P.O. BOX 428 - EAGLE BUTTE, SD 57625	36-3886772		30,000.	0.			SPONSORSHIP-ESSAY/CONFERENCE
FORT PECK LANDOWNERS ASSOCIATION 503 HIGHWAY 2 EAST WOLF POINT, MT 59201	26-1157369		58,374.	0.			WORKFORCE TRAINING AND LAND DEVELOPMENT PROJECT
TWO RIVERS COMMUNITY DEVELOPMENT CORPORATION - 520 VINEWOOD LANE - PLYMOUTH, MN 55441	41-2117257	GOVERNMENT	100,000.	0.			DAKOTA LANDS IN MN RESEARCH PROJECT

2 Enter total number of Section 501(c)(3) and government organizations

3 Enter total number of other organizations

**SCHEDULE J
(Form 990)**Department of the Treasury
Internal Revenue Service**Compensation Information**For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees▶ Attach to Form 990. To be completed by organizations that
answered "Yes" to Form 990, Part IV, line 23.

OMB No. 1545-0047

2008Open to Public
Inspection

Name of the organization

INDIAN LAND TENURE FOUNDATION

Employer identification number

41-2014273

Part I Questions Regarding Compensation

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- | | |
|--|--|
| <input type="checkbox"/> First-class or charter travel | <input type="checkbox"/> Housing allowance or residence for personal use |
| <input type="checkbox"/> Travel for companions | <input type="checkbox"/> Payments for business use of personal residence |
| <input type="checkbox"/> Tax indemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees |
| <input type="checkbox"/> Discretionary spending account | <input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef) |

b If line 1a is checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?

3 Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director. Check all that apply.

- | | |
|--|---|
| <input type="checkbox"/> Compensation committee | <input type="checkbox"/> Written employment contract |
| <input type="checkbox"/> Independent compensation consultant | <input checked="" type="checkbox"/> Compensation survey or study |
| <input type="checkbox"/> Form 990 of other organizations | <input checked="" type="checkbox"/> Approval by the board or compensation committee |

4 During the year, did any person listed in Form 990, Part VII, Section A, line 1a:

- a** Receive a severance payment or change of control payment? **4a**
- b** Participate in, or receive payment from, a supplemental nonqualified retirement plan? **4b**
- c** Participate in, or receive payment from, an equity-based compensation arrangement? **4c**
- If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

Only 501(c)(3) and 501(c)(4) organizations must complete lines 5-8.

5 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

- a** The organization? **5a**
- b** Any related organization? **5b**
- If "Yes," to line 5a or 5b, describe in Part III.

6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

- a** The organization? **6a**
- b** Any related organization? **6b**
- If "Yes" to line 6a or 6b, describe in Part III.

7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III

8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs. section 53.4958-4(a)(3)? If "Yes," describe in Part III

Yes No

1b

2

4a

4b

4c

5a

5b

6a

6b

7

8

X

X

X

X

X

X

X

X

X

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2008

SCHEDULE O
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990

▶ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

OMB No. 1545-0047

2008

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Inspection

Name of the organization

INDIAN LAND TENURE FOUNDATION

Employer identification number

41-2014273

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

RESERVATION BOUNDARIES IS UNDER NATIVE AMERICAN OWNERSHIP AND CONTROL.

OUR PRIMARY ACTIVITY IS GRANT-MAKING TO NATIVE AMERICAN TRIBES AND

OTHER ORGANIZATIONS THAT CAN ASSIST IN REACHING THAT GOAL.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS

DEVELOPMENT PROJECT; AND 3) A SACRED SITE PROTECTION AND EDUCATION

PROJECT FOR ECONOMIC DEVELOPMENT ON THE RESERVATION. IN ADDITION TO

ATTENDING EIGHT MEETINGS WITH THE FUNDER ILTF/NACDC STAFF MET MONTHLY

WITH DESIGNATED TRIBAL ENTITIES ADDRESSING THE PLANNING AND ACTION

PROCESS. A FINANCIAL EDUCATION AND INDIAN LAND TENURE EDUCATION DESIGN

INITIATIVE WAS IMPLEMENTED AS A PILOT PROGRAM AT SIX K-12 SCHOOLS. A

STRATEGIC LAND PLANNING (SLP) DESIGN INITIATIVE OFFERING SLP TRAINING

WORKSHOPS WERE HELD IN TWO TRIBAL COMMUNITIES. ADDITIONALLY, TRIBAL

COMMUNITIES ARE PROGRESSING ON WORKFORCE DEVELOPMENT, SMALL BUSINESS

DEVELOPMENT ANALYSIS AND SUPPORT, A FEASIBILITY STUDY ON SAFFLOWER OIL

PRODUCTION, AND DEVELOPMENT OF STRATEGIC LAND PLANS. THE CARBON

SEQUESTRATION PROJECT GRANT WAS AWARDED IN AUGUST OF 2008 AND IS

PROGRESSING WITH THE RESERVATION-WIDE FARM AND PASTURELAND CARBON

SEQUESTRATION INVENTORY AND DEVELOPMENT OF A SALES HANDBOOK. THE

WORKFORCE TRAINING AND LAND DEVELOPMENT PROJECT GRANT WAS AWARDED IN

AUGUST OF 2008 AND AN ACTION PLAN FOR THE FORT PECK IRRIGATION SYSTEM

PROJECT HAS BEEN DEVELOPED AND RECEIVED TRIBAL APPROVAL. THEY ARE IN

THE INITIAL PHASES OF DEVELOPING THE TRAINING PROGRAM AND HANDBOOK. THE

SACRED SITE PROTECTION AND EDUCATION PROJECT GRANT WAS AWARDED IN

AUGUST OF 2008. THE GRANTEE HAS COMPLETED THE INITIAL PHASE OF CREATING

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Schedule O (Form 990) 2008

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12-18-08

SCHEDULE O
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990

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A WORK PLAN AND CONTRACTING WITH A RESEARCH TEAM FOR THE PURPOSE OF LOCATING, IDENTIFYING, AND DOCUMENTING THE LOCATION OF ACTUAL SACRED SITES.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS
PROCESS, WILL WRITING, AND EXECUTION OF OTHER INSTRUMENTS AT PROBATE SUCH AS GIFT DEEDS, EXCHANGES, TRUSTS AND LAND SALES. THE 10-YEAR BENCHMARK TARGETS 10,000 WILLS WRITTEN AND 5,000 OTHER ESTATE PLANNING DOCUMENTS. THROUGH THESE CONTRACTED SERVICES DURING 2008, 355 WILLS WERE REQUESTED 191 WILLS WRITTEN; 129 ESTATE PLANNING DOCUMENTS WRITTEN; 41 COMMUNITY EDUCATIONAL AND OUTREACH EVENTS HELD WITH 8,912 ATTENDEES AND CONTACTS MADE WITH AN ADDITIONAL 2,695 INDIVIDUALS CONTACTED AND EDUCATED ON ESTATE PLANNING OPTIONS THROUGH THE SUMMER INTERNSHIP PROGRAM.

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS
ISSUES. OUR 10-YEAR GOALS ARE TO IMPLEMENT THIS CURRICULUM INTO 60 HIGH SCHOOLS, 16 COLLEGES AND UNIVERSITIES, 75 TRIBAL NATION COMMUNITIES AND SCHOOLS AND TO PROVIDE INFORMATIONAL SESSIONS TO 20,000 TRIBAL LEADERS, LANDOWNERS AND EDUCATORS.
IN 2008 WE MADE SIX GRANTS FOR CURRICULUM IMPLEMENTATION AND COMPLETED TWO OTHER MULTI-YEAR GRANTS. AS A RESULT OF THESE EFFORTS THE CURRICULUM WAS IMPLEMENTED IN 42 K-12 SCHOOLS, ONE TRIBAL COLLEGE AND PRESENTED AS PART OF INFORMATIONAL SESSIONS IN ONE TRIBAL NATION. TWO GRANTS WERE ALSO GIVEN FOR ADAPTING CURRICULUM TO STATE SPECIFIC CRITERIA (SD, MN) AND STANDARDS STATE-WIDE. THESE TWO GRANTS SATISFY

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Schedule O (Form 990) 2008

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SCHEDULE O
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990

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THE BENCHMARK BY DEVELOPING EDUCATIONAL RESOURCES FOR STUDENTS AND THE GENERAL PUBLIC ON INDIAN LAND, TRADITIONAL LAND RELATIONSHIPS, LAND OWNERSHIP AND MANAGEMENT RESOURCES INCLUDING K-12. THE GOAL OF ONE OF THE GRANTS IS TO TRAIN 120 EDUCATORS THEREBY REACHING 11,200 STUDENTS THROUGHOUT THE STATE, EDUCATING THEM ON THE HISTORY OF INDIAN LANDS. ADDITIONALLY, A GRANT WAS GIVEN TO AN ASSOCIATION OF TRIBAL EDUCATION DEPARTMENTS (TEDNA), WHO DISTRIBUTED OUR CURRICULUM TO OVER 300 TRIBAL EDUCATION DEPARTMENTS AND EDUCATION LEADERS ACROSS THE COUNTRY. IN ALL, THE CURRICULUM WAS PRESENTED IN 22 FORUMS AND PRESENTATIONS TO OVER 3,300 TRIBAL AND EDUCATIONAL LEADERS AND TEACHERS. ANOTHER GRANT WAS GIVEN TO FUND A ROOM AT THE UNIVERSITY OF MONTANA IN THE NATIVE AMERICAN CENTER WITH A CONDITION THAT THE UNIVERSITY INCORPORATE ILTF CURRICULUM INTO THEIR ACADEMIC PROGRAMS UPON COMPLETION OF THE EXPANSION. THE BUILDING IS CURRENTLY UNDER CONSTRUCTION WITH AN ANTICIPATED COMPLETION DATE OF FALL 2009.

FORM 990, PART VI, SECTION A, LINE 4: A MODIFICATION WAS MADE TO THE ORGANIZATION'S BY-LAWS. THE AMENDMENT PERTAINED TO BOARD MEMBER TERM LIMITS.

FORM 990, PART VI, SECTION A, LINE 10: EACH BOARD MEMBER RECEIVES A COPY OF THE 990 BEFORE IT IS FILED. AN OVERVIEW IS CONDUCTED BY THE PRESIDENT, WITH SPECIAL ATTENTION DRAWN TO NOTEWORTHY SECTIONS SUCH AS PUBLIC SUPPORT TESTING, PROGRAM EXPENSES, ETC.

FORM 990, PART VI, SECTION B, LINE 12C: OUR POLICY PROVIDES EXAMPLES OF RELATIONSHIPS THAT COULD CONSTITUTE A CONFLICT OF INTEREST. THE POLICY IS

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SCHEDULE O
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990

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GIVEN TO BOARD MEMBERS AT THEIR ANNUAL MEETING, AT WHICH TIME THEY ARE
ASKED TO DISCLOSE ANY INDIVIDUALS AND/OR ORGANIZATIONS WITH WHICH A
CONFLICT OF INTEREST MIGHT EXIST. EACH MEMBER ACKNOWLEDGES RECEIPT OF AND
UNDERSTANDING OF THE CONFLICT OF INTEREST POLICY VIA SIGNATURE ON AN ANNUAL
BASIS. ANY MEMBER HAVING A CONFLICT OF INTEREST CANNOT PARTICIPATE IN
EITHER DELIBERATIONS OR DECISIONS ON THE TRANSACTION.

FORM 990, PART VI, SECTION B, LINE 15: THE BOARD USED COMPENSATION
SURVEYS CONDUCTED BY THE MINNESOTA COUNCIL ON FOUNDATIONS AND LIKE
ORGANIZATIONS TO ASSIST IN DETERMINING THE COMPENSATION OF KEY EMPLOYEES.
SUCH COMPARABILITY STUDIES WERE CONDUCTED IN 2002 AND 2003. OUR BOARD
MEMBERS RECEIVE NO COMPENSATION AND SERVE ON A VOLUNTEER BASIS.

FORM 990, PART VI, SECTION C, LINE 19: ANY REQUESTS FOR SUCH DOCUMENTS ARE
MADE DIRECTLY TO THE ORGANIZATION, WHICH CAN FULFILL THE REQUESTS
ELECTRONICALLY OR IN OTHER FORMATS AS NECESSARY. GENERALLY, WE DISCLOSE
OUR FINANCIALS AS PART OF OUR ANNUAL REPORT WHICH IS DISTRIBUTED TO DONORS
AND OTHERS.

NO CHANGES FROM THE PRIOR YEAR.

Part V Transactions With Related Organizations**Note.** Complete line 1 if any entity is listed in Parts II, III, or IV.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

	Yes	No
a Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity	X	
b Gift, grant, or capital contribution to other organization(s)		X
c Gift, grant, or capital contribution from other organization(s)		X
d Loans or loan guarantees to or for other organization(s)	X	
e Loans or loan guarantees by other organization(s)		X
f Sale of assets to other organization(s)		X
g Purchase of assets from other organization(s)		X
h Exchange of assets		X
i Lease of facilities, equipment, or other assets to other organization(s)		X
j Lease of facilities, equipment, or other assets from other organization(s)		X
k Performance of services or membership or fundraising solicitations for other organization(s)		X
l Performance of services or membership or fundraising solicitations by other organization(s)		X
m Sharing of facilities, equipment, mailing lists, or other assets		X
n Sharing of paid employees		X
o Reimbursement paid to other organization for expenses		X
p Reimbursement paid by other organization for expenses		X
q Other transfer of cash or property to other organization(s)		X
r Other transfer of cash or property from other organization(s)		X

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(A) Name of other organization(s)	(B) Transaction type (a-r)	(C) Amount involved
(1) INDIAN LAND CAPITAL COMPANY	A	15,150.
(2) INDIAN LAND CAPITAL COMPANY	D	2,000,000.
(3)		
(4)		
(5)		
(6)		

**AMENDED AND RESTATED
BYLAWS OF THE
INDIAN LAND TENURE FOUNDATION**

ARTICLE I - Name and Office

1.01 Name of Corporation

The name of the corporation shall be the Indian Land Tenure Foundation (the "Corporation").

1.02 Principal Office

The principal office of the Corporation shall be located at 151 East County Road B2, Little Canada, MN 55117, or at such other place as the Board of Directors shall designate from time to time. The business of the Corporation shall be transacted from the principal office, and the records of the Corporation shall be kept there.

ARTICLE II - Goals

2.01 Primary Goal

The primary goal of the Corporation is to see those lands within the original boundaries of every reservation and other areas of high significance where Tribes retain aboriginal interest are in Indian ownership and management.

ARTICLE III - Membership

3.01 Membership

The Corporation is a nonmembership organization.

ARTICLE IV - Board of Directors

4.01 Powers

The Board of Directors shall exercise all powers of the Corporation and manage all of its business and affairs, except as it shall delegate to its officers or its President and as are not prohibited by law or these Bylaws.

4.02 Number of Directors and Terms

- a. The number of Directors shall be eleven. Six Directors shall be tribal members who shall serve four year terms. Two may be non-members who may be non-Indian and who shall serve two-year terms. One shall be an individual of limited financial means owning trust land within an Indian reservation who has

experienced the difficulties and complications of managing that land who shall serve a two-year term. One shall be a tribal member who is a college student who shall serve a two-year term regardless of that person's status as a student after election. One shall be a representative of a land-related Indian organization who shall serve a two-year term. No vacancy in the number of or classifications of Directors shall render any action of the Board of Directors void or voidable

- b. In order to avoid a significant number of Board positions being up for election in any one year, the initial terms will be staggered as follows: two of the four-year positions will be extended by one year, one of the four-year positions will be extended by two years and one of the four-year positions will be extended by three years and two of the two-year positions will be extended by one year. The determination of which positions will be extended shall be by the drawing of lots at a meeting of the Board of Directors.
- c. The number of consecutive terms served by an individual Director will be limited. The number of years any member may serve is eight years, two four-year terms or four two-year terms, plus any residual time of an unfilled term of their successor.

4.03 Resignation

Any Director may resign at any time by giving written notice to the Chair of the Board. Such resignation shall take effect at the time stated and, unless otherwise specified, acceptance of such resignation by the Board shall not be necessary to make it effective.

4.04 Removal

Any Director may be removed at any time, with or without cause, by an affirmative vote of two-thirds of the Board of Directors, excluding the Director proposed for removal. A Director is automatically removed upon having three consecutive unexcused absences from Board meetings.

4.05 Elections

Directors shall be elected by the Board of Directors, which shall be the nominating and electing body for all positions on the Board that become vacant as a result of expiration of a term, resignation, removal or otherwise. The Board may delegate the identification of candidates and other appropriate actions leading up to the nomination of candidates to the Nominations Committee. Candidates for Board positions must be members of the Indian Land Tenure Community. Any Director may nominate a person as a candidate for an open position on the Board. If more than one person is nominated for a Board position, the person receiving the most votes shall be declared the winner of the election, provided, however, that such person has received at least the affirmative vote of a majority of the Directors voting.

4.06 Vacancies

Vacancies on the Board resulting from removal or resignation shall be filled by election at the next regular meeting of the Board of Directors. Any Director appointed or elected to fill a vacancy shall hold such office for the remainder of the unexpired term of his or her predecessor and until his or her successor shall be appointed or elected and qualified.

ARTICLE V - Board Meetings

5.01 Annual Meetings

The Board of Directors shall hold an annual meeting at such time and place as the Board of Directors shall determine. If no place is determined, the annual meeting shall be held at the Corporation's principal office. At each annual meeting, the Board of Directors shall elect members of the Board of Directors in such numbers as required or permitted by the Articles and these Bylaws, shall elect officers and shall conduct such other business as may properly come before it. The Board of Directors may determine under Section 5.04 of this Article V that the annual meeting shall be held solely by means of remote communication.

5.02 Regular Meetings

In addition to the annual meeting, there shall be three regular meetings per year at such times and places as shall be determined by the Board. At each regular meeting, the Board of Directors shall conduct such business as may properly come before the meeting. The Board of Directors may determine under Section 5.04 of this Article V that a regular meeting or all regular meetings shall be held solely by means of remote communication.

5.03 Special Meetings

Special meetings of the Board may be called at any time by four members of the Board of Directors or by the Executive Committee.

5.04 Meetings

a. **Defined.** Meetings may be held by physically gathering at a specified location, by telephone conference call and by any other electronic means agreed to by the Board of Directors.

b. **Meeting Solely by Means of Remote Communication.** After August 1, 2002, if allowed by the Minnesota Nonprofit Corporations Act, any meeting among Directors may be conducted solely by one or more means of remote communication, including electronic communication, conference telephone, video conference, the Internet, or such other means by which persons not physically present in the same location may communicate with each other on a substantially simultaneous basis, through which all of the Directors may participate in the meeting, if the same notice is given of the meeting as would be required for a meeting by physical presence, and if the number of Directors

participating in the meeting is sufficient to constitute a quorum at the meeting. Participation in a meeting in this manner constitutes presence at a meeting.

c. **Individual Participation in Meetings by Means of Remote Communication.** After August 1, 2002, if allowed by the Minnesota Nonprofit Communications Act, a Director may participate in a meeting of the Board of Directors by means of conference telephone, or if authorized by the Board of Directors, by such other means of remote communication including electronic communication, video conference, the Internet, or such other means by which persons not physically present in the same location may communicate with each other on a substantially simultaneous basis, through which that Director and other Directors so participating and all Directors physically present at the meeting may participate with each other during the meeting. Participation in a meeting in this manner constitutes presence at the meeting.

5.05 Quorum

A majority of the Directors in office shall constitute a quorum for the transaction of business at any meeting of the Board of Directors, but the Directors present at any meeting, although less than a quorum, may adjourn the meeting from time to time. If a quorum is present when a duly called or held meeting is convened, the Directors present may continue to transact business until adjournment, even though the withdrawal of Directors originally present leaves less than the proportion or number otherwise required for a quorum.

5.06 Voting

Each Director present at a meeting shall be entitled to cast one vote on any question coming before the meeting. Except as otherwise provided in these Bylaws, a majority vote of the Directors present at any meeting shall be sufficient to transact any business.

5.07 Action Without Meeting

An action required or permitted to be taken at a meeting of the Board of Directors may be taken by written action signed by the number of Directors that would be required to take the same action at a meeting of the Board of Directors at which all Directors were present. If any written action is taken by less than all of the Directors entitled to vote, all Directors entitled to vote shall be notified immediately of its text and effective date. The failure to provide such notice, however, shall not invalidate such written action. A Director who has not signed or consented to the written action has no liability for the action or actions taken thereby. A written action is effective when it is signed by all of the Directors required to take the action unless a different effective time is provided in the written action. For purposes of this Section, an electronic signature satisfies the requirement of a signature so long as the electronic communication containing the electronic signature sets forth sufficient information from which the Corporation can reasonably conclude that the communication was actually sent by the purported sender.

5.08 Committees

a. **Generally.** The Board of Directors may establish by resolution approved by the affirmative vote of a majority of the Directors in office one or more committees having the authority of the Board in the management of the business of the Corporation to the extent specified in the resolution. The Chair shall appoint two or more Directors to each committee so established by the Board, and may designate one or more Directors as alternate members of any committee who may replace any absent member at any meeting of the committee. Committees are subject at all times to the direction and control of the Board. The provisions of these Bylaws shall apply to committees and members thereof to the same extent they apply to the Board of Directors and Directors, including, without limitation, the provisions with respect to meetings and notice thereof, absent members, written actions and valid acts. Each committee shall keep regular minutes of its proceedings and report the same to the Board of Directors.

b. **Executive Committee.** The Chair, Vice-Chair, the Secretary, and Treasurer, and such other persons, if any, elected by the Board of Directors by resolution shall constitute the Executive Committee of the Board of Directors of the Corporation. The President of the Corporation shall serve as an ex-officio member of the Executive Committee. A majority of members of the Executive Committee shall be Directors. The Executive Committee shall act only during intervals between meetings of the Board of Directors and shall at all times be subject to the control and direction of the Board of Directors. During such intervals and subject to such control and direction, the Executive Committee shall have and may exercise all of the authority and powers of the Board of Directors in the management of the affairs of the Corporation, subject to such limitations as the Board of Directors may impose. The Executive Committee shall keep regular minutes of its proceedings and report the same to the Board of Directors.

c. **Audit Committee.** Three members of the Board of Directors of the Corporation, one of which shall be the Treasurer, shall constitute an Audit Committee. The Treasurer shall chair the Audit Committee. The members of the committee shall be elected by the Board of Directors at the annual meeting of the Corporation. The Audit Committee shall be responsible for selecting a qualified firm to conduct an annual audit of the Corporation, review the annual audit, and present its findings to the Board of Directors. The Committee shall also monitor, evaluate, and report to the Board of Directors on the long term financial health of the Corporation. The Audit Committee shall keep regular minutes of its proceedings and report the same to the Board of Directors.

d. **Nominations Committee.** Four members of the Board of Directors of the Corporation, one of which shall be the Vice Chair, shall constitute the Nominations Committee. The Vice-Chair shall chair the Nominations Committee. The members of the committee shall be elected by the Board of Directors at the annual meeting of the Corporation. The Nominations Committee shall be responsible for identifying potential candidates for the Board of Directors and soliciting nominations from all other members of the Board of Directors, collecting information on potential candidates, and forwarding all nominations and information on qualified candidates to the Board of Directors prior to

the annual elections. The Nominations Committee shall keep regular minutes of its proceedings and report the same to the Board of Directors.

5.09 Rules Governing Meetings

Robert's Rules of Order and the Minnesota statutes governing nonprofit corporations will be used as the governing rules for meetings unless otherwise provided by the Board of Directors.

5.10 Notice of Meetings

Not less than five (5) days' written notice of a regular meeting of the Board of Directors, fourteen (14) days' written notice of a special meeting by physical presence, and four (4) days' written notice of a special meeting by remote communication, excluding the day of the meeting, shall be given to all Directors, except that notice of a regular meeting of the Board of Directors is not required if the date, time and place of the meeting is announced at a previous meeting of the Board. No notice of any meeting, regular or special, need state the purpose of the meeting except as may be specifically required by these Bylaws or otherwise required by law. Notice of a meeting at which an amendment to the Articles of the Corporation will be proposed must contain the substance of the proposed amendment.

Notice shall be delivered personally, sent by facsimile communication, sent by electronic mail, posted on an electronic network together with a separate notice to the Director of the specific posting, mailed first class postage prepaid, or by such other means as the Secretary of the Corporation deems fair and reasonable under the circumstances. Whenever written notice to Directors provides less than five (5) days' prior written notice of the meeting, excluding the date of the meeting, reasonable effort shall be made to notify Directors by telephone of the meeting at the time of giving written notice, but the failure to contact any Director(s) by telephone shall not affect the validity of the meeting or any action taken at such meeting.

Any Director may waive notice of any meeting of the Board of Directors in writing before, at or after a meeting. The attendance of a Director at any meeting shall constitute a waiver of notice of such meeting, unless he or she objects at the beginning of the meeting to the transaction of business because the meeting is not lawfully called or convened and does not participate in the meeting. The waiver shall be filed with the person who has been designated to act as secretary of the meeting, who shall enter the waiver upon the records of the meeting.

ARTICLE VI - Officers

6.01 Officers

The officers of the Corporation shall be a Chair, Vice-Chair, Secretary and Treasurer. Each must be a Director. Officers shall be elected, appointed or confirmed annually by the Board of Directors. Subject to these Bylaws, the Board of Directors shall fix the powers and duties of all officers. An individual may hold more than one office of the Corporation at the same time.

6.02 Powers and Duties

In addition to the duties normally associated with the positions of officers, the Executive Committee is authorized to take actions to implement the policies and programs as authorized by the Board of Directors.

6.03 Chair

The Chair shall be the principal officer of the Corporation. Subject to the direction and control of the Board, the Chair shall see that the resolutions and directives of the Board are carried into effect, and, in general, shall discharge all duties incident to the office of Chair and as prescribed by the Board. The Chair shall preside at all meetings of the Board of Directors and the Executive Committee. The Chair may execute for the Corporation all contracts, deeds, conveyances, mortgages, bonds, and other instruments in writing that may be required or authorized by the Board of Directors except as may be delegated to another officer or agent of the Corporation.

6.04 Vice-Chair

In the absence or disability of the Chair, the Vice-Chair shall perform all the duties of the Chair, and when so acting shall have all the powers of, and be subject to all the restrictions upon, the Chair. The Vice-Chair shall serve as the chair of the Nominations Committee. The Vice-Chair shall have such other powers and perform such other duties as from time to time may be prescribed by the Board.

6.05 Secretary

The Secretary shall keep, or cause to be kept, at the Corporation's principal office, or such other place as the Board may direct, a book of minutes of all meetings and actions of the Board. The minutes of each meeting shall state the time and place that it was held and such other information as shall be necessary to determine the actions taken at the meeting and whether the meeting was held in accordance with these Bylaws. The Secretary shall give, or cause to be given, notice of all meetings to the Directors and members of committees required to be given by the Bylaws. The Secretary shall have such other powers and perform such other duties as may be properly prescribed by the Board.

6.06 Treasurer

The Treasurer shall have the custody of all the monies and securities of the Corporation and shall keep, or cause to be kept, full and accurate books of account. The Treasurer shall disburse the funds of the Corporation to recipients of Corporation grants, for Corporation administrative expenses and in payment of the just demands against the Corporation or as may be ordered by the Board, taking proper vouchers for such disbursements and shall render to the Board from time to time as may be required by the Board, an account of all transactions as Treasurer and of the financial condition of the Corporation. The Treasurer shall serve as the chair of the Audit Committee. The Treasurer shall have such other powers and perform such other duties as may be properly prescribed by the Board.

ARTICLE VII - Indemnity

7.01 Indemnification

The Corporation shall indemnify its officers, Directors, committee members, and employees against judgments, penalties, fines, including without limitation, excise taxes assessed against the person with respect to an employee benefit plan, settlements, and reasonable expenses, including attorneys' fees, and disbursements incurred by such persons in connection with a proceeding in which they are or are threatened to be made a party by reason of their action on behalf of the Corporation, up to the limits of the Corporation's insurance coverage for such actions, if any. In order to avail himself or herself of this indemnification provision, however, a person must: (1) not already be indemnified by another organization in connection to the same proceeding and the same acts or omissions; (2) have acted in good faith with respect to the acts or omissions complained of; (3) have received no improper personal benefit; (4) in the case of a criminal proceeding, have had no reasonable cause to believe his or her conduct was unlawful; (5) in the case of a civil proceeding, have reasonably believed that he or she was acting in the best interests of the Corporation. This Section 7.01 shall be considered an express limitation on indemnification under Minnesota Statutes Section 317A.521, as it may be amended or revised.

7.02 Advance Payment

Expenses, including attorney's fees, incurred in defending a civil or criminal proceeding for which Board of Directors has determined the individual is entitled indemnification under Section 7.01, may be paid by the Corporation in advance of the final disposition of the proceeding.

7.03 Insurance Indemnification

The Corporation shall have the power to purchase and maintain insurance on behalf of any person who is or was a Director, officer or employee of the Corporation against any liability asserted against or incurred by him or her in such capacity or arising out of his or her status as such, whether or not the Corporation would have the power to indemnify him or her against such liability under the provisions of this Article.

ARTICLE VIII - Fiscal Management

8.01 Title

The title to all property and equipment shall be vested in the name of the Corporation and shall be accounted for by the Treasurer.

8.02 Deposit of Funds

All funds of the Corporation not otherwise employed, shall be deposited to the credit of the Corporation in such bank or banks, trust companies or other reliable depositories as is defined by Board policy.

8.03 Checks, Drafts and other Funds

All checks, drafts or other orders for the payment of money issued in the name of the Corporation shall be signed by such officer, officers, agent or agents of the Corporation in such a manner as shall be determined by resolution of the Board of Directors.

8.04 Loans

No loans shall be contracted on behalf of the Corporation, and no evidence of indebtedness other than checks, drafts or other orders for payment of money issued in the ordinary course of business, shall be issued in its name unless authorized by the Board of Directors of the Corporation. Such authorization and approval may be general or confined to specific instances.

8.05 Contracts

The Board of Directors may authorize such officer or officers, agent or agents, to enter into any contract or execute and deliver any instrument in the name of and on behalf of the Corporation, and such authority may be either general or confined to specific instances. Contracts and other instruments entered into in the ordinary course of business may be executed by the President or, in the absence of the President or pursuant to a delegation by the President, by such officer, employee or agent designated to act in the place of or in the absence of the President, without specific Board of Directors authorization.

8.06 Accounting Year

The accounting year for the Corporation shall be the calendar year.

ARTICLE X - PRESIDENT

9.01 President

The Board of Directors shall select, employ and may by majority vote, discharge, a President.

9.02 Duties

The President shall be the chief executive officer of the Corporation working at the direction and authorization of the Board of Directors. As such, the President shall be responsible for providing professional advice and assistance to the Board of Directors and shall administer the work delegated to the staff; and shall have such other powers to perform other duties as may be assigned by the Board of Directors.

9.03 Other Staff

The President may hire and discharge employed staff. The employed staff shall report directly to and be accountable to the President or his or her designees.

ARTICLE XI - AMENDMENTS

10.01 Amendments

The Articles of Incorporation and these Bylaws may be amended at any meeting of the Board of Directors by the affirmative vote of eight of the eleven Directors or by two thirds of the Directors then serving in office if less than eleven.

CERTIFICATION

The undersigned, as Secretary of the Indian Land Tenure Foundation, a Minnesota nonprofit corporation, hereby certifies that the foregoing Amended and Restated Bylaws of the Indian Land Tenure Foundation were adopted by resolution of the Board of Directors approved by at least two-thirds of the Directors in office at a meeting held on the 22nd day of May, 2008.



Secretary