# Return Conganization Exempt From Come Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung

benefit trust or private foundation)

OMB No. 1545-0047 Open to Public

Department of the Treasury

The organization may have to use a copy of this return to satisfy state reporting requirements. Internal Revenue Service Inspection A For the 2009 calendar year, or tax year beginning and ending Check if applicable: C Name of organization D Employer identification number Please labe! or INDIAN LAND TENURE FOUNDATION print or Name change type. Doing Business As 41-2014273 Initial return Number and street (or P.O. box if mail is not delivered to street address) See Room/suite E Telephone number Specific Termin-ated 151 E COUNTY RD B2 Instruc-651-766-8999 Amended City or town, state or country, and ZIP + 4 G Gross receipts \$ 3,394,411 Applica-LITTLE CANADA, MN H(a) Is this a group return F Name and address of principal officer: VIRGIL DUPUIS for affiliates? Yes X No 151 EAST COUNTY ROAD B2, LITTLE CANADA, MN H(b) Are all affiliates included? L Tax-exempt status: X 501(c) ( 3 ) ◀ (insert no.) \_ 4947(a)(1) or If "No," attach a list. (see instructions) J Website: WWW.INDIANLANDTENURE.ORG H(c) Group exemption number ▶ Form of organization: X Corporation Trust L Year of formation: 2002 M State of legal domicile: MN Part I Summary Briefly describe the organization's mission or most significant activities: INDIAN LAND TENURE FOUNDATION'S Activities & Governance MISSION IS TO ENSURE THAT ALL LANDS WITHIN NATIVE AMERICAN Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets. Number of voting members of the governing body (Part VI, line 1a) 12 Number of independent voting members of the governing body (Part VI, line 1b) 12 4 Total number of employees (Part V, line 2a) 5 13 Total number of volunteers (estimate if necessary) 6 0 7a Total gross unrelated business revenue from Part VIII, column (C), line 12 0. b Net unrelated business taxable income from Form 990-T, line 34 -24,311.**Prior Year Current Year** Contributions and grants (Part VIII, line 1h) 269,622 1,016,477. Program service revenue (Part VIII, line 2g) 9 188,240. 273,682. Investment income (Part VIII, column (A), lines 3, 4, and 7d) -1,969,319. 456,325, Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) \_1,857. -830. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 912,330 -679,990. Grants and similar amounts paid (Part IX, column (A), lines 1-3) 13 1,136,808 54,868. Benefits paid to or for members (Part IX, column (A), line 4) 14 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) ....... 15 1,125,475 858,265. 16a Professional fundraising fees (Part IX, column (A), line 11e) 40,835 72,772. b Total fundraising expenses (Part IX, column (D), line 25) Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f) 1,619,444 1,386,315. Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 3,922,562. 2,372,220. Revenue less expenses. Subtract line 18 from line 12 -3,010,232<u>-3,052,210.</u> 200 Beginning of Current Year End of Year Assets ( Balanc 20 Total assets (Part X, line 16) 20,213,130. 19,857,980. 21 Total liabilities (Part X, line 26) <u>4,469,657.</u> 4,086,572. Net assets or fund balances. Subtract line 21 from line 20 15,743,473. 15,771,408. Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (crief) is based on all information of which preparer has any knowledge. Sign Signature of office Here VIRGINADUPUIS, BOARD CHAIR Type or print name and title Date Preparer's Check if CPA Preparer's identifying number Paid signature H. MOHR, CPA 09/28/10 employed P00447603 Preparer's Firm's name (or BAKER TILLY VIRCHOW KRAUSE, LLP EIN > 37 - 0857910 **Use Only** yours if self-employed),

May the IRS discuss this return with the preparer shown above? (see instructions) LHA For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions. 932001 02-04-10

225 S. 6TH ST. STE.

MINNEAPOLIS, MN 55402

address, and

Form 990 (2009)

X Yes No

Phone no.  $\triangleright$  (612)876-4500

	rt III   Statement of Program Service Accomplishments
1	Briefly describe the organization's mission:
	LAND WITHIN THE ORIGINAL BOUNDARIES OF EVERY RESERVATION AND OTHER
	AREAS OF HIGH SIGNIFICANCE WHERE TRIBES RETAIN ABORIGINAL INTEREST ARE
	IN INDIAN OWNERSHIP AND MANAGEMENT.
2	Did the organization undertake any significant program services during the year which were not listed on
	the prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule Q.
3	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?  [X] Yes  No
	If "Yes," describe these changes on Schedule O.
4	Describe the exempt purpose achievements for each of the organization's three largest program services by expenses.
	Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and
	allocations to others, the total expenses, and revenue, if any, for each program service reported.
	SEE SCHEDULE O FOR CONTINUATION(S)
4a	
	THE INDIAN LAND TENURE FOUNDATION (ILTF) RECEIVED RENEWED FUNDING IN
	2009 FROM THE NATIONAL RURAL FUNDERS COLLABORATIVE TO PARTNER WITH THE
	NATIVE AMERICAN COMMUNITY DEVELOPMENT CORPORATION (NACDC) TO WORK WITH
	INDIAN COMMUNITIES IN MONTANA ON SUSTAINABLE ECONOMIC DEVELOPMENT
	THROUGH STRATEGIES THAT FOCUS ON RECAPTURING, PROTECTING, AND UTILIZING
	TRIBAL ASSETS. THE OBJECTIVE OF THIS PROJECT IS TO WORK WITH INDIVIDUAL
	TRIBAL COMMINITURE IN A FACILITATION DARGET IN TO WORK WITH INDIVIDUAL
	TRIBAL COMMUNITIES IN A FACILITATED PARTICIPATORY PROCESS UTILIZING A
	FOUR-TIER STRATEGIC PLANNING AND ACTION STRATEGY.
	ODAMO 11/1 DDDD 71/1 1 PM 0000 NM 0000
	GRANTS AWARDED IN LATE 2008 AND CONTINUED IN 2009 BY ILTF WITH THE FORT
	BELKNAP AND FORT PECK INDIAN COMMUNITIES ON THEIR RESERVATIONS IN
	MONTANA ADDRESSED: 1) A CARBON SEQUESTRATION PROJECT; 2) A WORKFORCE
4b	(Code: ) (Expenses \$ 329,194. including grants of \$ ) (Revenue \$ )
	AS A RESULT OF THE ECONOMIC DOWNTURN AND REDUCED FUNDING FROM
	FOUNDATIONS AND GOVERNMENT, ESTATE PLANNING SERVICES WAS DRASTICALLY
	REDUCED IN 2009. THANKS TO THE FINAL YEAR OF A THREE-YEAR GRANT, THE
	NORTHWEST ESTATE PLANNING PROJECT WAS CONTINUED THROUGH 2009 WITH
	LIMITED STAFF. ANOTHER EFFECT OF THE ECONOMIC DOWNTURN SAW ILTF'S STAFF
	CAPACITY CUT IN HALF IN MAY 2009. THIS INCLUDED ENDING ITS FUNDING
	RELATIONSHIP WITH THE INSTITUTE FOR INDIAN ESTATE PLANNING AND PROBATE
	AT SEATTLE UNIVERSITY SCHOOL OF LAW WHICH WAS RESPONSIBLE FOR
	OVERSEEING AND ASSISTING WITH THE ACTIVITIES ASSOCIATED WITH THIS
	PROJECT.
	DURING THE COURSE OF THIS WORK WE IDENTIFIED EFFECTIVE STRATEGIES TO
4c	(Code: ) (Eyeonoo ¢ 20 001 installing and other
	ESTATE PLANNING SERVICES WITH MIDWEST PLANNING WERE DISCONTINUED AS OF
	APRIL 30, 2009 AS A RESULT OF THE ECONOMIC DOWNTURN AND REDUCED FUNDING
	FROM FOUNDATIONS AND COMPANIES. MICH OF THE ECONOMIC DOWNTOWN AND REDUCED FUNDING
	FROM FOUNDATIONS AND GOVERNMENT. MUCH OF THE WORK DURING THOSE FOUR
	MONTHS ADDRESSED ADMINISTRATIVE CLOSURE TO THE PROJECT. ANOTHER EFFECT
	OF THE ECONOMIC DOWNTURN SAW ILTF'S STAFF CAPACITY CUT IN HALF IN MAY
	2009. THIS INCLUDED ENDING ITS FUNDING RELATIONSHIP WITH THE INSTITUTE
	FOR INDIAN ESTATE PLANNING AND PROBATE AT SEATTLE UNIVERSITY SCHOOL OF
	LAW WHICH WAS RESPONSIBLE FOR OVERSEEING AND ASSISTING WITH THE
	ACTIVITIES ASSOCIATED WITH THIS PROJECT.
	DURING THE COURSE OF THE ESTATE PLANNING WORK WE IDENTIFIED EFFECTIVE
	STRATEGIES TO REDUCE FURTHER FRACTIONATION OF INDIVIDUAL INDIAN
4d	Other program services. (Describe in Schedule O.)
	(Expenses \$ 1,047,736. including grants of \$ 54,868.) (Revenue \$ 273,682.)
4e	Total program service expenses ▶\$ 1,524,694.

932002 02-04-10

			Yes	No			
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			1			
	If "Yes," complete Schedule A	1	X	ļ			
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	<u> </u>			
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		х			
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		Х			
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5					
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to		Ì				
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6	Х				
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,						
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		х			
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		x			
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide	-					
	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		Х			
10	If "Yes," complete Schedule D, Part V						
11	Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI, VIII, IX, or X	10		Х			
	as applicable	11	х				
•	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,						
	Part VI.	:					
•	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total						
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.						
•	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total						
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.						
•	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in						
	Part X, line 16? If "Yes," complete Schedule D, Part IX.	ŀ					
•	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.						
•	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses						
	the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X.			•			
12	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete						
	Schedule D, Parts XI, XII, and XIII.	12	Х				
12A	Was the organization included in consolidated, independent audited financial statements for the tax year?  Yes No						
	If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional						
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X			
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X			
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,						
	and program service activities outside the United States? If "Yes," complete Schedule F, Part I	14b		Х			
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization						
	or entity located outside the United States? If "Yes," complete Schedule F, Part II	15		X			
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals						
located outside the United States? If "Yes," complete Schedule F, Part III							
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			<u> </u>			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17	Х				
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines						
	1c and 8a? If "Yes," complete Schedule G, Part II	18	]	X			
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"						
	complete Schedule G, Part III	19		X			
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		X			

Form 990 (2009) INDIAN AND TENURE
Part IV Checklist of Required Schedules (continued)

21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the		Yes	No
	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	ĺ
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the	25	- 12	
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No", go to line 25	24a		x
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a	2.70		
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete		ĺ	
	Schedule L, Part I	·25b		X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified			
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			-
	contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete			
	Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties, (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):		ĺ	
a	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		<u> X</u>
C	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was		1	
20	an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29 30	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		<u>X</u> _
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation		l	
31	contributions? If "Yes," complete Schedule M  Did the organization liquidate, terminate, or dissolve and cease operations?	30		<u> X</u>
٠.		_		
32	If "Yes," complete Schedule N, Part I  Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	31		<u> </u>
	Schedule N. Part II			v
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	32		<u>X</u>
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	22		v
34	Was the organization related to any tax-exempt or taxable entity?	33		<u> </u>
	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	x	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?		25	
	If "Yes," complete Schedule R, Part V, line 2	35	x	
36	Section 50 ((c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37	1	X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?			
	Note. All Form 990 filers are required to complete Schedule O.	38	$\mathbf{x} \mid$	

Form 990 (2009) INDIAN AND TENURE FOUNDATION

[Part V] Statements Regarding Other IRS Filings and Tax Compliance

			Yes	No					
ta	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of								
	U.S. Information Returns. Enter -0- if not applicable 1a 8								
þ	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable								
C	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			ĺ					
	(gambling) winnings to prize winners?	1c							
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,								
	filed for the calendar year ending with or within the year covered by this return								
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X						
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instructions)			1					
За	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	За	Х	<u> </u>					
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b	Х						
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			l					
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X					
b	If "Yes," enter the name of the foreign country:			İ					
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and								
	Financial Accounts.			1					
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X					
þ	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X					
С	c If "Yes," to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited								
	Tax Shelter Transaction?								
6a	6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit								
	any contributions that were not tax deductible?	6a		X					
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts								
_	were not tax deductible?								
7	Organizations that may receive deductible contributions under section 170(c).			ĺ					
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services								
	provided to the payor?	7a		X					
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b_		<u> </u>					
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7.		v					
d	Milker Historia dia manda anti anggaranta anggaranta anggaranta anggaranta anggaranta anggaranta anggaranta ang	7c		X					
	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal								
٠	benefit contract?	7e		Х					
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 <del>1</del>		X					
a	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g		- 21					
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	7h							
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the								
	supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings			1					
	at any time during the year?	8		1					
9	Sponsoring organizations maintaining donor advised funds.	-							
а	Did the organization make any taxable distributions under section 4966?	9a		Ĺ					
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b							
10	Section 501(c)(7) organizations. Enter:								
а	Initiation fees and capital contributions included on Part VIII, line 12			1					
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			1					
11	Section 501(c)(12) organizations. Enter:								
а	Gross income from members or shareholders			1					
þ	Gross income from other sources (Do not net amounts due or paid to other sources against			1					
	amounts due or received from them.)			1					
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		<u> </u>					
<u>b</u>	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			<u> </u>					

Form **990** (2009)

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Sec	don A. Governing Body and Management						
			!			Yes	No
1a		1a		12			
b		1b		12			ľ
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship of	with	any other				
	officer, director, trustee, or key employee?			<u>L</u>	2		X
3	Did the organization delegate control over management duties customarily performed by or under the		•				1
	of officers, directors or trustees, or key employees to a management company or other person?				3		X
4	Did the organization make any significant changes to its organizational documents since the prior Form	n 99	0 was filed?	<u>L</u>	4		_X_
5	Did the organization become aware during the year of a material diversion of the organization's assets?	?		L	5		X
6	Does the organization have members or stockholders?			<u>L</u>	6		X
7a	Does the organization have members, stockholders, or other persons who may elect one or more mem	ber	s of the				
	governing body?				7a		X
b	Are any decisions of the governing body subject to approval by members, stockholders, or other person	ons?		7	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken du	uring	the year				
	by the following:						
a	The governing body?	<b></b>		ε	За	X	l
b	Each committee with authority to act on behalf of the governing body?				3b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reach	ned	at the				
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O				9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Rev	enu	e Code.)		•		
						Yes	No
10a	Does the organization have local chapters, branches, or affiliates?			1	0a		X
b	If "Yes," does the organization have written policies and procedures governing the activities of such ch						
	and branches to ensure their operations are consistent with those of the organization?	<i></i>	••••	1	ОЬ		ł
11	Has the organization provided a copy of this Form 990 to all members of its governing body before filin	g th	e form?	🗔	11	X	
11A	Describe in Schedule O the process, if any, used by the organization to review this Form 990.						
12a	2a Does the organization have a written conflict of interest policy? If "No," go to line 13						
b	b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise						
	to conflicts?			1:	2b	Х	
C	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes	es,"	describe				l
	in Schedule O how this is done			1	2c	X	
13	Does the organization have a written whistleblower policy?			1	13	Х	
14	Does the organization have a written document retention and destruction policy?			1	14	X	
15	Did the process for determining compensation of the following persons include a review and approval	by ir	ndependent	1	- }		
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?						
а	The organization's CEO, Executive Director, or top management official			1	5a	Х	
þ	Other officers or key employees of the organization			<u>1</u>	5b	X	
	If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)						
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement	ent v	vith a				
	taxable entity during the year?			<u>  1</u> 0	6a	X	
þ	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate				i		l
	in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organ	izati	on's				
	exempt status with respect to such arrangements?		·	10	6b	X	
	tion C. Disclosure						
17	List the states with which a copy of this Form 990 is required to be filed ►MN						
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (5	501(	c)(3)s only) availa	ble for	r		
	public inspection. Indicate how you make these available. Check all that apply.						
	Own website Another's website X Upon request						
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, cor	nflict	of interest policy	, and	finai	ncial	
	statements available to the public.						
20	, , , , , , , , , , , , , , , , , , , ,						
	MR. CRIS STAINBROOK - 651-766-8999						
	151 EAST COUNTY ROAD B2, LITTLE CANADA, MN 55117						
				- г		uon /	'2000

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees. See instructions for definition of "key employee."

Check this box if the organization did not compensate any current officer, director, or trustee.

- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)	(C)		(D)	(E)	(F)				
Name and Title	Average			Pos	ition			Reportable	Reportable	Estimated
	hours per	H	heck	call t	that	app	ly)	compensation	compensation from related	amount of other
	week	irector						the	organizations	compensation
		se or d	stee		ŀ	nsated		organization	(W-2/1099-MISC)	from the
		trust	al tr	ŀ	oy se	ege		(W-2/1099-MISC)		organization and related
		ndividual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
		≡	=	5	ā	宝芸	ਣ			
VIRGIL DUPUIS	1 50	3.5		x		ŀ			_	
BOARD CHAIR JOHN SIROIS	1.50	X		X	_	$\vdash$		0.	0.	0.
BOARD VICE-CHAIR	1.50	v		X	]			0.	0.	0.
ERIC J GILES	1.50	1		<u>~</u>		H		0.	0.	<u> </u>
BOARD SECRETARY/TREASURE	1.50	x		x				0.	0.	0.
MARGIE HUTCHINSON	2,30	1								<u> </u>
MEMBER	1.50	X						0.	0.	0.
STACI EMM										
MEMBER	1.50	X						0.	0.	0.
JOSEPH HILLER										
MEMBER	1.50	X	<u> </u>	<u> </u>				0.	0.	0.
MARGIE HUTCHINSON										
MEMBER	1.50	X	ļ	<u> </u>		ļ	ļ	0.	0.	0.
MICHAEL KOTUTWA JOHNSON	4								_	
MEMBER	1.50	X	<b>_</b>			_	1	0.	0.	0.
ROSS RACINE	1 50	,,							_	•
MEMBER WILLIAM TOVEY	1.50	X	<del> </del> -	<del> </del>		<b> </b>	┝	0.	0.	0.
MEMBER	1.50	v						0.	0.	^
DAWN BATTISTE	1.50	^				$\vdash$		0.	U •	0.
MEMBER	1.50	x						0.	0.	0.
DAVID BAKER	1.50	-								
MEMBER	1.50	X			1			0.	0.	0.
CRIS STAINBROOK										
PRESIDENT	40.00			X				130,716.	0.	35,491.
D'ARCY BORDEAUX										
ACCOUNTANT, HR DIRECTOR	40.00			X			┖	60,660.	0.	10,362.
					$\vdash$	+	$\vdash$			
						<b>†</b>	_			
							L			

ı al	Section A. Officers, Directors, Trustees, Key Employees, and Highes			est										
	(A)	(B)				C)			(D)	(E)			(F)	
	Name and title	Average hours	10		Pos		n app	J. A	Reportable compensation	Reportable			imate	
		per week	Individual trustee or director	institutional trustee	Officer	Key employee	Highest compensated Employee		from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISO	C) C	omp fro orga and	ount other oensa om the inizat relati nizatio	ition e ion ed
			ļ				_				_			
											-		·	
								ļ 						· · · · · · · · · · · · · · · · · · ·
					:									
			-										·	
			ļ										<del></del> .	
1b	Total						<u> </u>	<u> </u>	191,376.		0.	45	5 . 8	53.
2	Total number of individuals (including but compensation from the organization	not limited to th	nose	liste	ed al	bov	e) wi	no re						1
													Yes	No
3	Did the organization list any former office line 1a? If "Yes," complete Schedule J for				•	•	•		nighest compensated er			3		Х
4	For any individual listed on line 1a, is the and related organizations greater than \$1		e co	omp	ensa	atior	n and	d oth	her compensation from			4	х	
5	Did any person listed on line 1a receive o	r accrue compe	nsat	ion f						ices rendered to				v
Sec	the organization? If "Yes," complete Sche tion B. Independent Contractors	edule 3 for such	pers	on					.,	<u></u>	<u> </u>	5	l	X
1	Complete this table for your five highest of the organization. <b>NONE</b>	compensated in	depe	ende	nt c	ont	racto	ors t	hat received more than	\$100,000 of comp	ensatio	on fr	om	
	(A) Name and busines	ss address	_						(B) Description of s	ervices	Соп	(C	) satio	n
								_					· •· · · ·	
													· · · · · · · · · · · · · · · · · · ·	
		· · · · · · · · · · · · · · · · · · ·												
								_						
2	Total number of independent contractors	(including but r	not li	mite	d to	tho	se li	sted	l above) who received n	nore than				
	\$100,000 in compensation from the orga	nization >				-	0				Fo	orm C	990 /	2009)

Form 990 (2009)

932009 02-04-10

## Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

6 Compensation not included above, to disqualified persons (as defined under section 4958(c)(3)(8) 7 Other salaries and wages 9 Pension plan contributions (include section 491(k) and section 403(k) employer contributions) 9 Other employee benefits 1 Fase for services from-employees): 1 Fase for services from-employees): 2 Management 2 Legal 7 A 336. 7 A 3 A 3 A 3 A 3 A 3 A 3 A 3 A 3 A 3 A		All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).										
Conta and other assistance to potentments and organizations in the U.S. See Part IV, time 21   54,868   54,868		• • • • • • • • • • • • • • • • • • • •	(A) Total expenses	Program service	Management and	Fundraising						
2 Grants and other assistance to individuals outside the U.S.  3 Grants and other assistance to governments, organizations, and individuals outside the U.S.  5 See Part IV, line 25 and 16  4 Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees Compensation of included above, to disqualified persons (as defined under sention 4958(f(1)) and persons described in section 4958(f(1)) and 49	1	Grants and other assistance to governments and										
the LUS. See Part IV, line 2 1 3 and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16 4 Benefits paid to or for members 5 Compensation of current officers, directors, trustees, and key employees 5 237, 229 123, 359 71, 169 42, 701. 6 Compensation not included above, to disqualified persons (as defined under section 49580f(tr)) and persons described in section 4958(f(t)) and persons described in 4958 f(t) and persons 4958 f(t) f(t) and person		organizations in the U.S. See Part IV, line 21	54,868.	54,868.								
3 Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16 4 Benefits paid to or for membors Compensation of current officers, directors, trustees, and key employees Compensation of current officers, directors, trustees, and key employees Compensation on included above, to disqualified persons (as defined under section 4950(f)(f)) and persons described in section 4950(f)(f)) and persons described in section 4950(f)(f) and persons described in section 4950(f)(f) and persons described in section 4950(f)(f)) and persons described in section 4950(f)(f) and persons described in section 4950(f) and persons for any federal state, or local public officials of a first persons for any federal state, or local public officials of a first persons for any federal state, or local public officials of a first person for any federal state, or local public officials of a first person for any federal state, or local public officials of a firs	2											
organizations, and individuals outside the U.S. Sae Part IV, line 15 and 16 depends and to or for members of Compensation of current officers, directors, trustees, and key employees 237, 229 123, 359 71, 169 42, 701.  6 Compensation not included above, to disqualified persons (ad a dired under section 4958(I)(I)) and persons described in section 4958(I)(I) and persons described in section 4958(I) and persons described in section 4958(I) and persons described in section 4958(I) and persons described in section 4958(II) and persons described in an extension 4958(III) and persons described		the U.S. See Part IV, line 22										
See Part IV, lines 15 and 16.  Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees Compensation of current officers, directors, trustees, and key employees Compensation on circulated above, to disqualified persons (as defined under section 4958((3)(8)) Cother salaries and wages Person (as defined under section 4958((3)(8)) Cother employee benefits Cother employees Cother employees Cother employees Cother employees Cother Cother employees Cother emp	3	Grants and other assistance to governments,										
4 Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees 1 Compensation of current officers, directors, trustees, and key employees 237,229, 123,359, 71,169, 42,701,  6 Compensation not included above, to disqualified persons (as defined under section 495(ft/st)) and persons described in section 495(ft/st)) and persons described in section 495(ft/st) and persons described in section 495(ft/st)) and persons described in section 495(ft/st)) and persons described in section 495(ft/st)) and persons described in section 495(ft/st) and section 403(ft) employer contributions)  5 Other employee benefits 1 63,294, 88,376, 49,464, 25,454, 40,770 trusts and varget and trusts and varget and trusts and varget and trusts and varget and trusts and trusts and varget and trusts an		· ·										
5 Compensation of current officers, directors, trustees, and key employees 6 Compensation not included above, to disqualfied persons (as defined under section 4958(f(1))) and persons decrebed in section 4958(f(1)) and f(1) and f												
trustees, and key employees Compensation not included above, to disqualified persons (as defined under section 4958(t)(1)) and persons described in section 4958(t)(1)) and persons described in section 4958(t)(1)) and persons described in section 4958(t)(3)(8)  Portion person plan contributions (include section 401(k) shid section 403(b) employer contributions)  Other employee benefits 163,294. 88,376. 49,464. 25,454. Payroll taxes 151,235. 27,066. 15,616. 8,553.  Fees for services (non-employees):  a Management b Legal 77,336. 7,336. c Accounting 32,617. d Lobbying Professional fundraising services. See Part IV, line 17 f 1,346. 9 Other Professional fundraising services. See Part IV, line 17 f 22,772.	4	Benefits paid to or for members										
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(f)(3)(8)  7 Other salaries and wages  8 Pension plan contributions (include section 401(s)) and section 403(s) employer contributions  9 Other employee benefits  163,294, 88,376, 49,464, 25,454,  10 Payroll taxes  51,235, 27,066, 15,616, 8,553,  11 Fees for services (non-employees):  18 Management  19 Legal  7,336, 7,336, 7,336, 32,617, 32,617,  10 Lobbying  10 Professional fundrising services. See Part IV, line 17 Fees for services (non-employees):  10 Professional fundrising services. See Part IV, line 17 Fees for services (non-employees):  10 Professional fundrising services. See Part IV, line 17 Fees for services (non-employees):  11 Professional fundrising services. See Part IV, line 17 Fees for services (non-employees):  12 Professional fundrising services. See Part IV, line 17 Fees for services (non-employees):  12 Professional fundrising services. See Part IV, line 17 Fees for services (non-employees):  12 Professional fundrising services. See Part IV, line 17 Fees for services (non-employees):  13 Professional fundrising services. See Part IV, line 17 Fees for services (non-employees):  14 Information transpacement fees  15,616, 8,553, 77,336, 7,336, 7,336, 7,336, 7,336, 7,336, 7,336, 7,336, 7,336, 7,336, 7,336, 7,334, 7,346, 7,34	5	I										
persons (as defined under section 4958(c)(3)(8)  7			237,229.	123,359.	71,169.	42,701.						
Persion sescribed in section 4958(c/(3)(8)   406,507. 219,565. 119,079. 67,863.	6	Compensation not included above, to disqualified										
7 Other salaries and wages   406,507.   219,565.   119,079.   67,863.     8 Pension plan contributions (include section 401(k) and section 403(f) employee contributions)     9 Other employee benefits   163,294.   88,376.   49,464.   25,454.     10 Payroll taxes   51,235.   27,066.   15,616.   8,553.     11 Fees for services (non-employees):   a Management   b Legal   7,336.   7,336.     12 Accounting   32,617.   32,617.     13 Lobbying   72,772.   72,772.     10 Investment management fees   71,346.   71,346.     13 Other   646,099.   605,434.   40,198.   467.     14 Advertising and promotion   2,252.   135.   1,649.   468.     13 Office expenses   46,373.   32,256.   10,440.   3,677.     16 Cocupancy   11,817.   4,417.   5,956.   1,444.     17 Travel   85,049.   22,457.   57,339.   5,253.     18 Payments of travel or entertainment expenses for any federal, state, or local public officials   29,899.   20,054.   7,528.   2,317.     18 Payments to affiliates   29,899.   20,054.   7,528.   2,317.     18 Payments to affiliates   29,899.   20,054.   7,528.   2,317.     19 Payments to affiliates   29,899.   20,054.   7,528.   2,317.     10 Interest   29,899.   20,054.   7,528.   2,317.     10 Interest   29,899.   20,054.   7,528.   2,317.     11 Repair to affiliates   29,899.   20,054.   7,528.   2,317.     10 Interest   29,89												
8 Persion plan contributions (include section 401(k) and section 403(b) employer contributions)  9 Other employee benefits  163,294. 88,376. 49,464. 25,454.  10 Payroll taxes  51,235. 27,066. 15,616. 8,553.  11 Fees for services (non-employees):  a Management  b Legal 7,336. 7,336.  c Accounting 32,617.  d Lobbying  Professional fundraising services. See Part IV, line 17 72,772.  f Investment management fees 646,099. 605,434. 40,198. 467.  12 Advertising and promotion 2,252. 135. 1,649. 468.  13 Office expenses 466,373. 32,256. 10,440. 3,677.  14 Information technology  16 Occupancy 11,817. 4,417. 5,956. 1,444.  17 Travel 85,049. 22,457. 57,339. 5,253.  Payments of travel or entertainment expenses for any federal, state, or local public officials  10 Conferences, conventions, and meetings 63,222. 63,222.  12 Payments to affitiates  13 Office expenses not covered above, (Expenses grouped together and tabeled expenses shown on line 25 telow.)  29 Depreciation, depletion, and amortization 72,391. 37,783. 22,372. 12,236.  10 Insurance 7,263. 5,001. 837. 1,425.  20 DES AND SUBSCRIPTIONS 10,827. 7,371. 3,301. 155.  21 Payments of Insurance 910,043. 6,814. 2,162. 1,067.  22 POSTAGE 10,0447. 6,001.56. 247,370.  25 Joilt costs. Check here ▶ ☐ If following SOP 98-2. Complete this line only if the organization reported in column (8) joint costs from a combined												
## disection 403(b) employer contributions)    Other employee benefits	7	Other salaries and wages	406,507.	219,565.	119,079.	67,863.						
Description   163,294, 88,376, 49,464, 25,454.	8	· · · · · · · · · · · · · · · · · · ·										
10   Payroll taxes												
10 Payroll taxes	9	Other employee benefits	163,294.	88,376.	49,464.	25,454.						
11   Fees for services (non-employees):   a   Management	10	Payroll taxes	51,235.	27,066.	15,616.							
b Legal 7,336. 7,336. 32,617. 32,617.  d Accounting 1 Clobbying	11	Fees for services (non-employees):		ŀ		· - ·						
C   Accounting	а	Management										
Comparing   Conferences, conventions, and meetings   Conferences, conventions, and meetings   Conferences, conventions, and amortization   Conferences, convention, and amortization   Conferences,	b	Legal										
e Professional fundraising services. See Part IV, line 17 f Investment management fees			32,617.		32,617.							
f Investment management fees g Other 646,099, 605,434. 40,198. 467. 2 Advertising and promotion 2,252. 135. 1,649. 468.  3 Office expenses 46,373. 32,256. 10,440. 3,677.  Information technology Broyalties 11,817. 4,417. 5,956. 1,444.  Cocupancy 11,817. 4,417. 5,956. 1,444.  Travel 85,049. 22,457. 57,339. 5,253.  Payments of travel or entertainment expenses for any federal, state, or local public officials Cofferences, conventions, and meetings 29,899. 20,054. 7,528. 2,317.  Interest 63,222. 63,222.  Payments to affiliates 2 Depreciation, depletion, and amortization 72,391. 37,783. 22,372. 12,236.  Insurance 7,263. 5,001. 837. 1,425.  Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)  SUBSIDIARY EXPENSES 22,004. 3,687. 17,329. 988.  DUES AND SUBSCRIPTIONS 10,827. 7,371. 3,301. 155.  DUES AND SUBSCRIPTIONS 10,827. 7,371. 3,301. 155. Tatal functional expenses. Add lines 1 through 24f 2,372,220. 1,524,694. 600,156. 247,370.  Joint costs. Check here  in following SOP 98-2. Complete this line only if the organization reported in column (8) joint costs from a combined reported in column (8) joint costs from a combined	d	Lobbying										
g Other 646,099. 605,434. 40,198. 467.  2,252. 135. 1,649. 468.  3,73. 32,256. 10,440. 3,677.  4 Information technology	е	·				72,772.						
2	f	Investment management fees			71,346.							
13 Office expenses   46,373.   32,256.   10,440.   3,677.	g				40,198.	467.						
14	12				1,649.	468.						
15 Royalties  16 Occupancy  11,817. 4,417. 5,956. 1,444.  17 Travel  85,049. 22,457. 57,339. 5,253.  18 Payments of travel or entertainment expenses for any federal, state, or local public officials  19 Conferences, conventions, and meetings  19 Conferences, conventions, and meetings  19 Conferences, conventions, and meetings  29,899. 20,054. 7,528. 2,317.  10 Interest  20 Depreciation, depletion, and amortization  10 Insurance  10 Other expenses Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)  20 SUBSIDIARY EXPENSES  20 DUES AND SUBSCRIPTIONS  21 OUES AND SUBSCRIPTIONS  22 OUES AND SUBSCRIPTIONS  23 OUES AND SUBSCRIPTIONS  24 OUES AND SUBSCRIPTIONS  25 OUES AND EDUCATION  26 All other expenses. Add lines 1 through 24f  27 Out costs. Check here ▶ ☐ if following SOP 98-2. Complete this line only if the organization reported in column (8) joint costs from a combined	13		46,373.	32,256.	10,440.	3,677.						
11,817. 4,417. 5,956. 1,444.  17 Travel 85,049. 22,457. 57,339. 5,253.  18 Payments of travel or entertainment expenses for any federal, state, or local public officials  19 Conferences, conventions, and meetings 29,899. 20,054. 7,528. 2,317.  10 Interest 63,222. 63,222.  11 Payments to affiliates  22 Depreciation, depletion, and amortization 72,391. 37,783. 22,372. 12,236.  23 Insurance 7,263. 5,001. 837. 1,425.  24 Other expenses, Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)  a SUBSIDIARY EXPENSES 265,715. 265,715.  b MISCELLANEOUS EXPENSES 22,004. 3,687. 17,329. 988.  c DUES AND SUBSCRIPTIONS 10,827. 7,371. 3,301. 155.  d POSTAGE 10,043. 6,814. 2,162. 1,067.  TRAINING AND EDUCATION 2,062. 336. 1,196. 530.  d All other expenses  25 Total functional expenses. Add lines 1 through 24f 2,372,220. 1,524,694. 600,156. 247,370.  doint costs. Check here  if following SOP 98-2. Complete this line only if the organization reported in column (8) joint costs from a combined	14											
17   Travel	15	Royalties										
17 Travel   85,049   22,457   57,339   5,253     18 Payments of travel or entertainment expenses for any federal, state, or local public officials     19 Conferences, conventions, and meetings   29,899   20,054   7,528   2,317     10 Interest   63,222   63,222     10 Payments to affiliates   20 Depreciation, depletion, and amortization   72,391   37,783   22,372   12,236     10 Insurance   7,263   5,001   837   1,425     20 Other expenses, Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)     a SUBSIDIARY EXPENSES   265,715   265,715     b MISCELLANEOUS EXPENSES   22,004   3,687   17,329   988     c DUES AND SUBSCRIPTIONS   10,827   7,371   3,301   155     d POSTAGE   10,043   6,814   2,162   1,067     e TRAINING AND EDUCATION   2,062   336   1,196   530     f All other expenses   10 off tour expenses   10	16	Occupancy		4,417.	5,956.	1,444.						
for any federal, state, or local public officials  19	17	Travel	85,049.	22,457.	57,339.	5,253.						
19 Conferences, conventions, and meetings 29,899. 20,054. 7,528. 2,317. 20 Interest 63,222. 63,222.  21 Payments to affiliates 22 Depreciation, depletion, and amortization 72,391. 37,783. 22,372. 12,236. 23 Insurance 7,263. 5,001. 837. 1,425.  24 Other expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)  a SUBSIDIARY EXPENSES b MISCELLANEOUS EXPENSES c DUES AND SUBSCRIPTIONS d POSTAGE 10,043. 6,814. 2,162. 1,067. e TRAINING AND EDUCATION f All other expenses. Add lines 1 through 24f 2,372,220. 1,524,694. 600,156. 247,370.  Joint costs. Check here  if following SOP 98-2. Complete this line only if the organization reported in column (8) joint costs from a combined	18	• • • •										
20   Interest		· · · · · · · · · · · · · · · · · · ·										
21 Payments to affiliates  22 Depreciation, depletion, and amortization  23 Insurance  24 Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)  a SUBSIDIARY EXPENSES  b MISCELLANEOUS EXPENSES  c DUES AND SUBSCRIPTIONS  d POSTAGE  e TRAINING AND EDUCATION  f All other expenses.  25 Total functional expenses. Add lines 1 through 24f  26 Joint costs. Check here ▶ ☐ if following SOP 98-2. Complete this line only if the organization reported in column (8) joint costs from a combined	19	Conferences, conventions, and meetings		20,054.	7,528.	2,317.						
Depreciation, depletion, and amortization   72,391.   37,783.   22,372.   12,236.	20		63,222.		63,222.							
23   Insurance	21											
24 Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)       265,715.       265,715.         a SUBSIDIARY EXPENSES       265,715.       265,715.         b MTSCELLANEOUS EXPENSES       22,004.       3,687.       17,329.       988.         c DUES AND SUBSCRIPTIONS       10,827.       7,371.       3,301.       155.         d POSTAGE       10,043.       6,814.       2,162.       1,067.         e TRAINING AND EDUCATION       2,062.       336.       1,196.       530.         f All other expenses       25       Total functional expenses. Add lines 1 through 24f       2,372,220.       1,524,694.       600,156.       247,370.         26 Joint costs. Check here	22											
above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)  a SUBSIDIARY EXPENSES  b MISCELLANEOUS EXPENSES  c DUES AND SUBSCRIPTIONS  d POSTAGE  TRAINING AND EDUCATION  All other expenses  Total functional expenses. Add lines 1 through 24f  SOP 98-2. Complete this line only if the organization reported in column (8) joint costs from a combined  265,715.  265,715.  265,715.  265,715.  265,715.  265,715.  265,715.  265,715.  265,715.  265,715.  265,715.  265,715.  265,715.  265,715.  265,715.  265,715.  265,715.  265,715.  265,715.  27,371.  3,301.  155.  27,371.  3,301.  155.  27,371.  27,371.  3,301.  155.  27,372.  27,372.  27,371.	23		7,263.	5,001.	837.	1,425.						
b MISCELLANEOUS EXPENSES c DUES AND SUBSCRIPTIONS d POSTAGE e TRAINING AND EDUCATION f All other expenses  22,004. 3,687. 17,329. 988. 10,827. 7,371. 3,301. 155. 10,043. 6,814. 2,162. 1,067. 2,062. 336. 1,196. 530. f All other expenses  25 Total functional expenses. Add lines 1 through 24f 2,372,220. 1,524,694. 600,156. 247,370.  26 Joint costs. Check here ▶ ☐ if following SOP 98-2. Complete this line only if the organization reported in column (8) joint costs from a combined	24	above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)										
c DUES AND SUBSCRIPTIONS       10,827.       7,371.       3,301.       155.         d POSTAGE       10,043.       6,814.       2,162.       1,067.         e TRAINING AND EDUCATION       2,062.       336.       1,196.       530.         f All other expenses       2       372,220.       1,524,694.       600,156.       247,370.         26 Joint costs. Check here	а			265,715.								
c DUES AND SUBSCRIPTIONS       10,827.       7,371.       3,301.       155.         d POSTAGE       10,043.       6,814.       2,162.       1,067.         e TRAINING AND EDUCATION       2,062.       336.       1,196.       530.         f All other expenses       2,372,220.       1,524,694.       600,156.       247,370.         26 Joint costs. Check here	b		22,004.	3,687.	17,329.	988.						
d POSTAGE  e TRAINING AND EDUCATION f All other expenses  Total functional expenses. Add lines 1 through 24f  2, 372, 220. 1,524,694. 600,156. 247,370.  26 Joint costs. Check here  if following SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined	¢		10,827.	7,371.	3,301.							
e TRAINING AND EDUCATION 2,062. 336. 1,196. 530.  f All other expenses  25 Total functional expenses. Add lines 1 through 24f 2,372,220. 1,524,694. 600,156. 247,370.  26 Joint costs. Check here ▶ ☐ if following SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined	d											
f All other expenses  25 Total functional expenses. Add lines 1 through 24f  26 Joint costs. Check here  if following  SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined	е	TRAINING AND EDUCATION	2,062.	336.		530.						
26 Joint costs. Check here   if following  SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined	f	All other expenses										
26 Joint costs. Check here  if following  SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined	25		2,372,220.	1,524,694.	600,156.	247,370.						
reported in column (B) joint costs from a combined	26	Joint costs. Check here  if following										
		SOP 98-2. Complete this line only if the organization										
educational campaign and fundraising solicitation		reported in column (B) joint costs from a combined										
		educational campaign and fundraising solicitation		·· <u></u> .								

Part X | Balance Sheet (A) (B) Beginning of year End of year 299,155. Cash - non-interest-bearing 1 2,323,912. 635,719. 2 Savings and temporary cash investments 2 466,667. 585,000. 3 3 Pledges and grants receivable, net 51,899. 133,764. Accounts receivable, net 4 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L 5 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete Part II of Schedule L Notes and loans receivable, net 2,049,411. 3,810,144. 7 Inventories for sale or use 8 1,256. 1,017. Prepaid expenses and deferred charges 9 10a Land, buildings, and equipment: cost or other 1,235,180. basis. Complete Part VI of Schedule D \_\_\_\_\_\_ 10a 370.865. 928,684. 864,315. b Less: accumulated depreciation 10b 10c 9,714,606. 10,867,071. Investments - publicly traded securities 11 11 4,377,540. Investments - other securities. See Part IV, line 11 12 2,960,950. 12 Investments - program-related. See Part IV, line 11 13 13 14 Intangible assets 14 Other assets. See Part IV, line 11 15 15 20,213,130 19.857.980. Total assets, Add lines 1 through 15 (must equal line 34) 16 Accounts payable and accrued expenses 178,808. 69,833. 17 17 590,849. 316,739. 18 Grants payable 18 19 19 Deferred revenue Tax-exempt bond liabilities 20 20 Escrow or custodial account liability. Complete Part IV of Schedule D 21 21 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 3,700,000. 3,700,000. 23 Secured mortgages and notes payable to unrelated third parties 23 24 Unsecured notes and loans payable to unrelated third parties 24 25 Other liabilities. Complete Part X of Schedule D 25 4,469,657. 4,086,572. Total liabilities. Add lines 17 through 25 26 Organizations that follow SFAS 117, check here 

X

and complete lines 27 through 29, and lines 33 and 34. Net Assets or Fund Balances 27 Unrestricted net assets 417,208. 27 685,864. 15,326,265. 15,085,544. Temporarily restricted net assets 28 29 Permanently restricted net assets 29 Organizations that do not follow SFAS 117, check here complete lines 30 through 34. Capital stock or trust principal, or current funds 30 Paid-in or capital surplus, or land, building, or equipment fund 31 31 32 Retained earnings, endowment, accumulated income, or other funds 32

Form **990** (2009)

15,771,408.

19,857,980.

33

15,743,473.

20,213,130.

33

34

Total net assets or fund balances

Total liabilities and net assets/fund balances

Form 990 (2009)	INDIAN	AND	TENURE	FOUNDATIO
Part XI Fina	incial Statements and	Repor	tina	

			Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other			
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		X
b	Were the organization's financial statements audited by an independent accountant?	2b	X	
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit,			
	review, or compilation of its financial statements and selection of an independent accountant?	2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.			" -
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a			
	consolidated basis, separate basis, or both:			
	Separate basis X Consolidated basis Both consolidated and separate basis			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit			
	Act and OMB Circular A-133?	3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	3b		

Form **990** (2009)

### **SCHEDULE A**

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No. 1545-0047

2009

Open to Public Inspection

Name of the organization

Employer identification number

		INDIAN	LAND TENURE	FOUND	ATION				41	-2014	273	
Part I	Reason	for Public Char	<b>ity Status</b> (All organiz	ations mu	st complet	e this par	t.) See inst	ructions.				
The organ	ization is not a	private foundation	because it is: (For lines	1 through 1	1, check o	only one b	ox.)					
1 🔲	A church, cor	nvention of churches	s, or association of chur	ches desci	ribed in se	ction 170	(b)(1)(A)(i)					
2 🔲	A school des	cribed in section 17	<b>'0(b)(1)(A)(ii).</b> (Attach Sc	hedule E.)								
з 🔲	A hospital or	a cooperative hospi	tal service organization	described i	in section	170(b)(1)	(A)(iii).					
4	A medical res	search organization o	operated in conjunction	with a hos	pital descr	ibed in se	ction 170	(b)(1)(A)(ii	i). Enter the	hospital	's nam	e,
	city, and stat	e:										
5	_	on operated for the (b)(1)(A)(iv). (Comple	benefit of a college or u	niversity ov	vned or op	erated by	a governr	mental uni	t described	in		
e 🗀			ent or governmental uni	t described	d in cactio	n 170/h)(-	IVAVA					
6 X		-	eives a substantial part					r from the	general nu	blic deec	rihad i	n
, 4	_	b)(1)(A)(vi). (Comple		or its supp	OIT HOITE	governin	antai unit o	A HOILI GIA	general pa	Diic Gosc	iibça ii	•
8 🔲			section 170(b)(1)(A)(vi).	(Complete	Part II )							
9 🗔	•		eives: (1) more than 33	•	•	om contri	hutions m	embershi	n fees, and	aross rea	reints i	from
•	_	•	nctions - subject to certa							-	•	
			axable income (less sec									
		509(a)(2). (Complete	•		,		, ,	,		, • •	, . • •	
10			perated exclusively to te	st for publi	ic safety. S	ee sectio	n 509(a)(4	<b>I</b> ).				
11 🔲	_		perated exclusively for the	•	-			-	y out the pi	urposes c	of one o	or
	more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that											
	describes the type of supporting organization and complete lines 11e through 11h.											
	a Type	i	☐ Type II	с 🗀 Тур	e III - Func	tionally in	tegrated		_ d □	Type III - 0	Other	
е 🔙	By checking	this box, I certify tha	at the organization is not	controlled	directly o	r indirectly	by one or	r more dise	qualified pe	rsons oth	er tha	n
	foundation m	nanagers and other t	han one or more public!	y supporte	d organiza	tions des	cribed in s	ection 509	∂(a)(1) or se	ction 509	(a)(2).	
f	If the organiz	ation received a writ	ten determination from	the IRS tha	at it is a Ty	pe I, Type	II, or Type	e III				,
	supporting o	rganization, check th	nis box									
g	•		organization accepted a			-						
			lirectly controls, either a								Yes	No
			upported organization?							11g(i)		
			n described in (i) above?									
			person described in (i)							11g(iii)		
h	Provide the f	ollowing information	about the supported or	ganization	(s).							
(i) Name	of supported	(ii) EIN	(iii) Type of	(iv) Is the o	organization	(v) Did vo	u notify the	(vi) ls	the	(vii) An	nount o	
	anization	(11) C 114	organization		sted in your	organiza	tion in col.	organizati (i) organiz	on in col.   red in the		port	· •
J. 9.			(described on lines 1-9 above or IRC section	governing	document?	(i) of you	r support?	U.S	.?		,	
			(see instructions))	Yes	No	Yes	No	Yes	No			
										•		
				<del> </del>					-			
								1				
								1				
				<del> </del>		ļ	-	<del> </del>	-			···········
Total												
, viai		1	I		<u></u>	L	<u> </u>	J	<del></del>			

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2009

# Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I.)

Sec	tion A. Public Support								
Cale	endar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total		
	Gifts, grants, contributions, and								
	membership fees received. (Do not								
	include any "unusual grants.")	182,194.	1132360.	2214801.	269,622.	1016477.	4815454.		
2	Tax revenues levied for the organ-								
	ization's benefit and either paid to								
	or expended on its behalf								
3	The value of services or facilities					-			
	furnished by a governmental unit to								
	the organization without charge					•			
4	Total. Add lines 1 through 3	182,194.	1132360.	2214801.	269,622.	1016477.	4815454.		
5	The portion of total contributions								
	by each person (other than a								
	governmental unit or publicly								
	supported organization) included								
	on line 1 that exceeds 2% of the								
	amount shown on line 11,								
	column (f)						2204918.		
6	Public support. Subtract line 5 from line 4.	·					2610536.		
	ction B. Total Support								
Cale	endar year (or fiscal year beginning in)	(a) 2005	<b>(b)</b> 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total		
	Amounts from line 4	182,194.	1132360.	2214801.	269,622.	1016477.	4815454.		
8	Gross income from interest.	,							
-	dividends, payments received on								
	securities loans, rents, royalties								
	and income from similar sources	379,424.	516,456.	620,531.	606,041.	98,382.	2220834.		
9	Net income from unrelated business		,	<u> </u>		20,002			
	activities, whether or not the								
	business is regularly carried on								
10	Other income. Do not include gain								
	or loss from the sale of capital								
	assets (Explain in Part IV.)								
11	Total support. Add lines 7 through 10						7036288.		
	Gross receipts from related activities,	etc. (see instruction	ons)			12	673,384.		
	First five years. If the Form 990 is for			d, fourth, or fifth ta	ax vear as a section				
	organization, check this box and stop	here			•		ightharpoons		
Sec	ction C. Computation of Publ	ic Support Pe	rcentage						
14	Public support percentage for 2009 (I	ine 6, column (f) di	vided by line 11, c	olumn (f))		14	37.10 %		
15	Public support percentage from 2008	Schedule A, Part	II, line 14			15	40.45 %		
16a	33 1/3% support test - 2009. If the o	rganization did not	check the box on	line 13, and line 1	4 is 33 1/3% or m	ore, check this bo	x and		
	stop here. The organization qualifies	as a publicly supp	orted organization		***************************************	.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	<b>▶ X</b>		
b	33 1/3% support test - 2008. If the o								
	and stop here. The organization quali	ifies as a publicly s	supported organiza	ation	***************************************				
17a	10% -facts-and-circumstances test								
	and if the organization meets the "fac	ts-and-circumstan	ces" test, check th	nis box and stop h	ere. Explain in Par	t IV how the organ	nization		
	meets the "facts-and-circumstances"								
b	10% -facts-and-circumstances test								
	more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization								
18	Private foundation. If the organizatio								
					<u> </u>	-tt A (F 000			

Section A. Public Support	9			74-7 (Complete on	y it you checked the bi	OX OIT TIME 5 OF FAIT
Calendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1 Gifts, grants, contributions, and	(6) 2000	10,200	(0) 200.	(u) 2000	(0) 2000	(i) rotai
membership fees received. (Do not						
include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services per-						
formed, or facilities furnished in						
any activity that is related to the						
organization's tax-exempt purpose	····					
3 Gross receipts from activities that						
are not an unrelated trade or bus-						
iness under section 513						
4 Tax revenues levied for the organ-	······································					
ization's benefit and either paid to						
or expended on its behalf						
5 The value of services or facilities				Ī		
furnished by a governmental unit to			}			
the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and						
3 received from disqualified persons						1
b Amounts included on lines 2 and 3 received						
from other than disqualified persons that						
exceed the greater of \$5,000 or 1% of the amount on line 13 for the year					-	•
c Add lines 7a and 7b						
i i				1		
8 Public support (Subtract line 7c from line 6.)			ļ		<u> </u>	1
Section B. Total Support			1			<del> </del>
Calendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
9 Amounts from line 6						ļ
10a Gross income from interest, dividends, payments received on						
securities loans, rents, royalties						
and income from similar sources						
<b>b</b> Unrelated business taxable income						
(less section 511 taxes) from businesses						}
acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business						
activities not included in line 10b,					+	-
whether or not the business is				1		
regularly carried on		ļ			<del>- </del>	
12 Other income. Do not include gain or loss from the sale of capital					}	]
assets (Explain in Part IV.)						
13 Total support (Add lines 9, 10c, 11, and 12.)						
14 First five years. If the Form 990 is for	the organization'	's first, second, thi	rd, fourth, or fifth t	tax year as a sect	ion 501(c)(3) organia	zation,
check this box and stop here						▶□
Section C. Computation of Public	c Support Pe	ercentage				<u> </u>
15 Public support percentage for 2009 (lin	ne 8, column (f) c	divided by line 13.	column (f))		15	(
16 Public support percentage from 2008		•			16	
Section D. Computation of Inves			··· ·			•
					47	
17 Investment income percentage for 200						
18 Investment income percentage from 2						
19a 33 1/3% support tests - 2009. If the	•		· ·		•	17 is not
more than 33 1/3%, check this box an	d <b>stop here.</b> The	e organization qual	ifies as a publicly	supported organi	zation	▶∟
b 33 1/3% support tests - 2008. If the	organization did	not check a box o	n line 14 or line 19	a, and line 16 is n	nore than 33 1/3%,	and
line 18 is not more than 33 1/3%, ched	ck this box and s	top here. The orga	anization qualifies	as a publicly sup	ported organization	▶□
20 Private foundation. If the organization	n did not check a	box on line 14, 19	a, or 19b, check t	this box and see i	nstructions	▶[
					chedule A (Form 99	20 or 000 E7\ 00

### Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

# **Schedule of Contributors**

Attach to Form 990, 990-EZ, or 990-PF.

OMB No. 1545-0047

2009

Employer identification number Name of the organization INDIAN LAND TENURE FOUNDATION 41-2014273 Organization type (check one): Section: Filers of: Form 990 or 990-EZ X 501(c)( 3 ) (enter number) organization 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization 501(c)(3) exempt private foundation Form 990-PF 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. Special Rules X For a section 501(c)(3) organization filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), and received from any one contributor, during the year, a contribution of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h or (ii) Form 990-EZ, line 1. Complete Parts I and II. For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, aggregate contributions of more than \$1,000 for use exclusively for religious, charitable, scientific, literary, or educational purposes, or the prevention of cruelty to children or animals. Complete Parts I, II, and III. 🔟 For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions for use exclusively for religious, charitable, etc., purposes, but these contributions did not aggregate to more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Do not complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions of \$5,000 or more during the year. Caution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF),

but it must answer "No" on Part IV, line 2 of its Form 990, or check the box on line H of its Form 990-EZ, or on line 2 of its Form 990-PF, to certify

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF.

that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Schedule B (Form 990, 990-EZ, or 990-PF) (2009)

Name of organization

Employer identification number

## INDIAN LAND TENURE FOUNDATION

41-2014273

Part I	Contributors (see instructions)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
1	NATIONAL RURAL FUNDERS COLLABORATIVE 402 N. GOOD LATIMER EXPWY DALLAS, TX 75204	\$ 300,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
2	SAN MANUAL BAND OF MISSION INDIANS 26569 COMMUNITY CENTER DRIVE HIGHLAND, CA 92346	\$ <u>450,000</u> .	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)

# Schedule D

(Form 990)

Department of the Treasury Internal Revenue Service

# S\_plemental Financial Statem ...ts

➤ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

➤ Attach to Form 990. ➤ See separate instructions.

2009
Open to Public Inspection

Name of the organization

INDIAN LAND TENURE FOUNDATION

Employer identification number 41 – 201 4273

Pa	t I Organizations Maintaining Donor Advise	ed Funds or Other Similar Funds or	r Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, line		
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	2	
2	Aggregate contributions to (during year)	20.	
3	Aggregate grants from (during year)		
4	Aggregate value at end of year	73,928.	
5	Did the organization inform all donors and donor advisors in		funds
	are the organization's property, subject to the organization's		
6	Did the organization inform all grantees, donors, and donor a		
	for charitable purposes and not for the benefit of the donor of		
	impermissible private benefit?	· ·	X Yes No
Pa	t II Conservation Easements. Complete if the org	ganization answered "Yes" to Form 990, Part	IV, line 7.
1	Purpose(s) of conservation easements held by the organizati		
	Preservation of land for public use (e.g., recreation or p	pleasure) Preservation of an histori	cally important land area
	Protection of natural habitat	Preservation of a certified	
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualif	fied conservation contribution in the form of a	conservation easement on the last
	day of the tax year.		
			Held at the End of the Tax Year
а	Total number of conservation easements		2a
b			
С	Number of conservation easements on a certified historic str		
d	Number of conservation easements included in (c) acquired a		
3	Number of conservation easements modified, transferred, rel	leased, extinguished, or terminated by the org	ganization during the tax
	year ▶		
4	Number of states where property subject to conservation ear		
5	Does the organization have a written policy regarding the per	_ · · · · · · · · · · · · · · · · · · ·	
_	violations, and enforcement of the conservation easements it	***************************************	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,		
7	Amount of expenses incurred in monitoring, inspecting, and of		
8	Does each conservation easement reported on line 2(d) above		
_			
9	In Part XIV, describe how the organization reports conservati		
	include, if applicable, the text of the footnote to the organizat conservation easements.	tion s financial statements that describes the	organization's accounting for
Par	t III Organizations Maintaining Collections of	f Art Historical Treasures or Othe	er Similar Assats
	Complete if the organization answered "Yes" to Form	990 Part IV line 8	onimai Assets.
	The state of the s	550,1 41.11, 11.10 0.	
1a	If the organization elected, as permitted under SFAS 116, no	t to report in its revenue statement and helan	and about warks of ort. historical
,,,	treasures, or other similar assets held for public exhibition, ed		
	the footnote to its financial statements that describes these i		service, provide, in Part Aiv, the text of
b	If the organization elected, as permitted under SFAS 116, to		sheet works of art, historical treasures
	or other similar assets held for public exhibition, education, o		
	these items:	production in termination of public convicts, pr	orido the following amounts reading to
	(i) Revenues included in Form 990, Part VIII, line 1		<b>▶</b> \$
2	If the organization received or held works of art, historical treatment	asures, or other similar assets for financial oa	in, provide
	the following amounts required to be reported under SFAS 1		
а	Revenues included in Form 990, Part VIII, line 1		• \$
b	Assets included in Form 990, Part X		<b>&gt;</b> \$

864.

(a) Description	(b) Book value	
		_
		_
		_
		_
F. 1. (O-bound feb. 1991) 15 15 15 15 15 15 15 15 15 15 15 15 15		
Total. (Column (b) must equal Form 990, Part X, col (B) line 15.)	<b>▶</b>	

Part X Other Liabilities. See Form 990, Part X, line 25.

1. (a) Description of liability (b) Amount

Federal income taxes

Total. (Column (b) must equal Form 990, Part X, col (B) line 25.)

2. FIN 48 Footnote. In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48.

	dule D (Form 990) 2009 INDIA LAND TENURE FOUNDAT					<u> 2014273                                    </u>	Page 4
Pai	t XI Reconciliation of Change in Net Assets from Form 990 to	Audite	ed Financia	al State	ment		
1	Total revenue (Form 990, Part VIII, column (A), line 12)			1		679_	<u>,990.</u>
2	Total expenses (Form 990, Part IX, column (A), line 25)			2		2,372	,220.
3	Excess or (deficit) for the year. Subtract line 2 from line 1			3		-3,052	,210.
4	Net unrealized gains (losses) on investments			1		3,080	,145.
5	Donated services and use of facilities			5			
6	Investment expenses			6			
7	Prior period adjustments			7			
8	Other (Describe in Part XIV.)			3			٠.
9	Total adjustments (net). Add lines 4 through 8			9		3,080	145.
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and			0			935
_	t XII Reconciliation of Revenue per Audited Financial Stateme				eturn		· • • •
1					1	2,328	809.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				• •	2,580	, 003.
a	Net unrealized gains on investments	2a	3,080	145.			
b	Donated services and use of facilities		3,000	,147.	1 1		
_					1		
C	Recoveries of prior year grants	1 1			-		
d	Other (Describe in Part XIV.)					2 000	1.45
	Add lines 2a through 2d				2e	<u>3,080</u> ,	
3	Subtract line 2e from line 1				3	-751	,336.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:						
а	Investment expenses not included on Form 990, Part VIII, line 7b		71	<u>,346.</u>	1 1		
b	Other (Describe in Part XIV.)	4b					
C	Add lines 4a and 4b				4c		<u>.346.</u>
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)				5	-679	<u>,990.</u>
Pai	t XIII Reconciliation of Expenses per Audited Financial Stateme				Retu	rn	
1	Total expenses and losses per audited financial statements				1	2,300	,87 <b>4.</b>
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:						
а	Donated services and use of facilities	2a			]		
þ	Prior year adjustments	2b					
С	Other losses	2c					
d	Other (Describe in Part XIV.)						
е	Add lines 2a through 2d				2e		0.
3	Subtract line 2e from line 1				3	2,300	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		***************************************				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	71	,346.			
b	Other (Describe in Part XIV.)	4b		, , , , , , ,			
	And the end of the end		<del></del>		4c	71	,346.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)				5	2 372	220.
	t XIV Supplemental Information				1 3 1	20,012	, 440 •
	olete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also comp						4; Part
						· · · · · · · · · · · · · · · · · · ·	
						,	

### SCHEDULE G

Department of the Treasury

(Form 990 or 990-EZ)

# Su, plemental Information Regaining Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

2009

Open To Public Inspection

Internal Revenue Service

Name of the organization

or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

➤ Attach to Form 990 or Form 990-EZ. ➤ See separate instructions.

Employer identification number INDIAN LAND TENURE FOUNDATION 41-2014273 Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17. Form 990-EZ filers are not Part I required to complete this part. 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. X Mail solicitations e X Solicitation of non-government grants X Internet and email solicitations f X Solicitation of government grants Phone solicitations Special fundraising events d X In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? X Yes No b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (iii) Did fundraiser have custody or control of contributions? (v) Amount paid (vi) Amount paid (i) Name of individual (iv) Gross receipts to (or retained by) (ii) Activity to (or retained by) or entity (fundraiser) fundraiser from activity organization listed in col. (i) Yes No POITRA CONSULTING 450,000. 40,790. 450,000. Х BOOTH PUBLICATIONS 0. 31,982. 450,000. 72.772. 3 List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing. AL, AK, AZ, AR, CA, CO, CT, FL, IL, KS, KY, ME, MD, MA, MI, MN, MS, NJ, NC, ND, OH, OK, OR, PA, SC SD, TN, UT, VA, WA, WV, WI

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990 or 990-EZ) 2009

Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 on Form 990-EZ, line 6a. List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other events (d) Total events (add col. (a) through col. (c)) (event type) (event type) (total number) 1 Gross receipts 2 Less: Charitable contributions Gross income (line 1 minus line 2) Cash prizes Noncash prizes Direct Expenses Rent/facility costs 6 Food and beverages Entertainment Other direct expenses 10 Direct expense summary. Add lines 4 through 9 in column (d) Net income summary. Combine line 3, column (d), and line 10 Part III | Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add Revenue (a) Bingo (c) Other gaming bingo/progressive bingo col. (a) through col. (c)) Gross revenue 2 Cash prizes Direct Expenses 3 Noncash prizes Rent/facility costs Other direct expenses Volunteer labor 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Combine line 1, column (d), and line 7 Yes No 9 Enter the state(s) in which the organization operates gaming activities: a Is the organization licensed to operate gaming activities in each of these states? 9a b If "No," explain: 10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? 10a b If "Yes," explain: 11 Does the organization operate gaming activities with nonmembers?

administer charitable gaming?

11

Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to

Schedule G (Form 990 or 990-EZ) 2009 I. IAN LAND TENURE FOUNDATION	41-201	427	3 Pa	age 3
	1	<u></u>	Yes	No
13 Indicate the percentage of gaming activity operated in:				
a The organization's facility	3a %	] [		
/ · · · · · · · · · · · · · · · · · · ·	3b %			Ì
14 Enter the name and address of the person who prepares the organization's gaming/special events books and	i records:			
Name				
Address >				
15a Does the organization have a contract with a third party from whom the organization receives gaming revenue	ə?	15a		
b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the	e amount			
of gaming revenue retained by the third party > \$				
c If "Yes," enter name and address of the third party:				
Name >				
	•			
Address >				
16 Gaming manager information:				
Name ►				
Gaming manager compensation > \$				
Description of services provided				
Director/officer Employee Independent contractor				1
17 Mandatory distributions:				
a is the organization required under state law to make charitable distributions from the gaming proceeds to				
retain the state gaming license?		17a		
b Enter the amount of distributions required under state law to be distributed to other exempt organizations or		<u>                                     </u>		
organization's own exempt activities during the tax year > \$	opone in the			

Schedule G (Form 990 or 990-EZ) 2009

CURRICULUM IMPLEMENTATION Schedule I (Form 990) 2009 ê | Employer identification number 41-2014273 STRATEGIC LAND PLANNING Open to Public OMB No. 1545-0047 Inspection (h) Purpose of grant or assistance X Xes recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Part IV and Schedule I-I (Form 990) if additional space is needed ame and address of organization (b) EIN (c) IRC section if applicable cash grant assistance or government assistance cash are in a solice or solice in a solice or Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. Enter total number of section 501(c)(3) and government organizations Governments, and Individuals in the United States Grants and Other Assistance to Organizations, ō Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. ▶ Attach to Form 990. 44 000 10.868 For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. INDIAN LAND TENURE FOUNDATION GOVERNMENT GOVERNMENT 38-2629283 82-6000952 General Information on Grants and Assistance criteria used to award the grants or assistance? Enter total number of other organizations SUPERIOR CHIPPEWA INDIANS - PO BOX 1 (a) Name and address of organization EDUCATION - 650 WEST STATE STREET LAC VIEUX DESERT BAND OF LAKE 249 - WATERSMEET, MI 49969 IDAHO STATE DEPARTMENT OF Name of the organization - BOISE ID 83720 Department of the Treasury Internal Revenue Service SCHEDULE I (Form 990) Part Part

26

Schedule I (Form 990) 2009

## **SCHEDULE J** (Form 990)

Department of the Treasury

Internal Revenue Service

# **Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" to Form 990, Part IV, line 23.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

➤ Attach to Form 990. ➤ See separate instructions.

INDIAN LAND TENURE FOUNDATION

Employer identification number

Schedule J (Form 990) 2009

41-2014273

Pa	art I Questions Regarding Compensation		<del></del>	
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			•
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
h	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
_	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors,	10		
_	trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2		
3	Indicate which, if any, of the following the organization uses to establish the compensation of the organization's			•
	CEO/Executive Director. Check all that apply.			
	Compensation committee Written employment contract			
	Independent compensation consultant  Compensation survey or study			
	Form 990 of other organizations  Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing			ĺ
	organization or a related organization:			
a	Receive a severance payment or change-of-control payment?	4a		х
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		X
	Participate in, or receive payment from, an equity-based compensation arrangement?			X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.	.		
	Onto 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			İ
_	Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:			
_	_			v
a	The organization?	. <u>5</u> a		X
U	Any related organization?  If "Yes" to line 5a or 5b, describe in Part III.	. 5b		X
6	·			
0	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:	1		
_	· · · · · · · · · · · · · · · · · · ·			- V
	The organization?			X
D	Any related organization?	. 6b		Х
7	If "Yes" to line 6a or 6b, describe in Part III.			1
1	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments			
8	not described in lines 5 and 6? If "Yes," describe in Part III	. 7		X
J	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs. section 53.4958-4(a)(3)? If "Yes," describe in Part III	_		
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in	8		X
3	Regulations section 53.4958-6(c)?	9		
	riogenations seemen equipos oful:	1 37		1

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

41-2014273

INDIAN LAND TENURE FOUNDATION

Schedule J (Form 990) 2009

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII. Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space is needed.

Page 2

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a.

		(B) Breakdown of \	(B) Breakdown of W-2 and/or 1099-MISC compensation	SC compensation	(C)	(Q)	(E)	(F)
(A) Name		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred	nontaxable benefits	(B)(I)-(D)	Compensation reported in prior Form 990 or Form 990-EZ
CRIS STATUBEOOK	€ €	123,516.	00	7,200.	0	35,491.	166,207.	0
	€ (			)				
	<b>E</b>							
and order to the state of the s	: 🗉							
	8							
	€ €		7.00					
	8							
	€€							
	€ €							
	€ €							
	3 3							
	(H)							
	(1)							
	(11)							
	(1)							
	8							
	⊕ 🗒	-						

Schedule J (Form 990) 2009

# **SCHEDULE O**

(Form 990)

Department of the Treasury Internal Revenue Service

# Supremental Information to Form 990

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990.

2009
Open to Public Inspection

Name of the organization

INDIAN LAND TENURE FOUNDATION

Employer identification number 41-2014273

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
RESERVATION BOUNDARIES IS UNDER NATIVE AMERICAN OWNERSHIP AND CONTROL.
OUR PRIMARY ACTIVITY IS GRANT-MAKING TO NATIVE AMERICAN TRIBES AND
OTHER ORGANIZATIONS THAT CAN ASSIST IN REACHING THAT GOAL.
FORM 990, PART III, LINE 3, CHANGES IN PROGRAM SERVICES:
DURING 2009, INDIAN LAND TENURE FOUNDATION CEASED OPERATION OF THE
INDIAN ESTATE PLANNING AND PROBATE DUE TO LACK OF FUNDING AND CURRENT
ECONOMIC CONDITIONS. SEATTLE UNIVERSITY, WHICH HOUSED THE OFFICE, TOOK
OVER THE OFFICE AND RENAMED IT THE CENTER FOR INDIAN LAW & POLICY.
INDIAN LAND HAS NO PLANS TO PROVIDE ESTATE PLANNING SERVICES IN THE
NEAR FUTURE UNLESS FUNDING IS OBTAINED TO DO SO.
FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:
TRAINING AND LAND DEVELOPMENT PROJECT; AND 3) A SACRED SITE PROTECTION
AND EDUCATION PROJECT FOR ECONOMIC DEVELOPMENT. THROUGH OUR PARTNER,
NACDC, LOCAL, CITY, COUNTY, STATE AND FEDERAL GOVERNMENT OFFICIALS AND
MEMBERS OF THE BUSINESS COMMUNITY PARTICIPATED IN ECONOMIC DEVELOPMENT
PLANNING SESSIONS WHICH OPENED IMPORTANT DIALOGUE WITH THE NON-INDIAN
COMMUNITY TO HELP BREAK DOWN BARRIERS OF RACE, CLASS CULTURE, POWER,
POLICY AND THE TRIBEOS PARTICIPATION IN THE DEVELOPMENT EFFORT.
DURING 2009 SIGNIFICANT PROGRESS WAS MADE ON ALL THREE GRANTS.
SPECIFICALLY, THE CARBON SEQUESTRATION PROJECT FOUGHT THROUGH VARIOUS
STRUGGLES INCLUDING ACCESSING INFORMATION FROM THE BIA. THE TRIBE IS
IN NEGOTIATIONS TO CONTRACT APPROXIMATELY 189,218 ACRES OF RANGELAND  LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.  Schedule O (Form 990) 2009
932211 02-03-10 Schedule O (Form 990) 2009

### SCHEDULE O

(Form 990)

Department of the Treasury Internal Revenue Service

# Supplemental Information to Form 990

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information. Attach to Form 990.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

INDIAN LAND TENURE FOUNDATION

Employer identification number 41-2014273

WITH THE NATIONAL CARBON OFFSET COALITION, AS WELL AS DEVELOPING A MANAGEMENT PLAN AND DRAFTING A HANDBOOK DESIGNED TO IDENTIFY THE STEPS TO COMPLETE A CARBON SEQUESTRATION SALE. THE GRANTEE INVOLVED IN THE WORKFORCE TRAINING AND LAND DEVELOPMENT PROJECT HAS CREATED A DRAFT TRAINING HANDBOOK AND IS WORKING WITH THE COMMUNITY COLLEGE IN CONDUCTING A TRAINING SESSION BASED ON THE DEFINED PROCESS. SITE PROTECTION AND EDUCATION PROJECT GRANT WAS AWARDED IN AUGUST OF 2008. UNFORTUNATELY, ALTHOUGH THE MAJORITY OF THE RESEARCH FOR THIS GRANT WAS COMPLETED, THE TRIBAL DEPARTMENT RESPONSIBLE FOR COMPLETING THIS GRANT WAS CLOSED IN THE MIDST OF THE ECONOMIC RECESSION AND THE FINAL COMPONENT OF REPORTING AND DISSEMINATION OF INFORMATION WAS NOT COMPLETED.

MEETINGS WERE HELD REGULARLY WITH TRIBAL GOVERNMENTS AND VARYING LEVELS OF CITY, COUNTY, STATE OR FEDERAL GOVERNMENT OFFICIALS TO DISCUSS THE GOALS OF THE PROJECT. THE FOCUS OF THESE MEETINGS WAS ON COMMUNITY DEVELOPMENT, WORKFORCE DEVELOPMENT, ECONOMIC REVITALIZATION, QUALITY COMMUNITY, QUALITY ENVIRONMENT AND QUALITY WORKFORCE. AS A RESULT OF THE MEETINGS, RECOMMENDATIONS WERE MADE FOR A COMPREHENSIVE VISION TO BE DEVELOPED TO ADDRESS HOW THE VARIOUS ASPECTS OF THE COMMUNITY FIT TOGETHER ACROSS JURISDICTIONS AND OVER TIME. A WORKING GROUP WAS FORMED WITH A GOAL OF DEVELOPING A GENERAL SET OF GUIDELINES, A MEMORANDUM OF UNDERSTANDING (MOU), TO WORK TOGETHER TO INCREASE COMMUNICATION, COOPERATION AND COORDINATION ACROSS ALL JURISDICTIONS AND TO PROMOTE THE INTERESTS OF ALL PARTIES INVOLVED. ONCE COMPLETED

THE PLAN WILL CONCENTRATE ON EXISTING LAND USES AND POSSIBLE NETWORKS LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. 932211 02-03-10

Schedule O (Form 990) 2009

# SCHEDULE O (Form 990)

Supplemental Information to For.. 990

Department of the Treasury Internal Revenue Service Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990.

2009
Open to Public Inspection

Name of the organization

INDIAN LAND TENURE FOUNDATION

Employer identification number 41-2014273

AND CONNECTIONS BETWEEN EXISTING LAND USES AND FUTURE GROWTH AND
DEVELOPMENT.
FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:
REDUCE FURTHER FRACTIONATION OF INDIVIDUAL INDIAN ALLOTMENTS AND
CONSOLIDATE FRACTIONATED ALLOTMENTS. THESE STRATEGIES INCLUDED
COMMUNITY EDUCATION ON THE INDIAN ESTATE PLANNING PROCESS AND USE OF
MULTIPLE INSTRUMENTS SUCH AS GIFT DEEDS, EXCHANGES, TRUSTS AND LAND
SALES. LAW SCHOOL STUDENTS WERE SELECTED AND TRAINED FOR EXTERNSHIPS ON
RESERVATIONS WHERE THEY PROVIDED ESTATE PLANNING AND EDUCATION SERVICES
UNDER ATTORNEY SUPERVISION. DIRECT LEGAL REPRESENTATION FOR INDIAN
CLIENTS ON PROBATE ISSUES AND CONTINUING LEGAL EDUCATION TRAINING FOR
ATTORNEYS ON INDIAN PROBATE ISSUES WAS ALSO PROVIDED. DURING 2009 WILL
WRITING AND ESTATE PLANNING SERVICES WERE FOCUSED PRIMARILY ON TWO
RESERVATIONS IN EASTERN WASHINGTON WHERE THERE WAS A CONTINUOUS DEMAND
FOR SERVICES. IN OTHER AREAS OF THE NORTHWEST, ILTF MADE A CONCERTED
EFFORT TO DISSEMINATE INFORMATION ABOUT AIPRA INCLUDING A FOUNDATION
TABLOID, THE MESSAGE RUNNER, DEALING SPECIFICALLY WITH AIPRA AND WILL
WRITING.
THE 10-YEAR BENCHMARK TARGETS 10,000 WILLS WRITTEN AND 5,000 OTHER
ESTATE PLANNING DOCUMENTS. A CULMINATION OF THE PAST THREE YEARS ON
ALL ESTATE PLANNING PROJECTS SHOWS SERVICES AND/OR INFORMATION WAS
PROVIDED TO NEARLY 12,000 INDIAN PEOPLE RELATED TO THEIR
INTERGENERATIONAL TRANSFER OF THEIR LAND ASSET. 535 ESTATE PLANNING
DOCUMENTS WERE PREPARED AND EXECUTED FOR CLIENTS, 17 LAW STUDENTS
LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.  Schedule O (Form 990) 2009

# SCHEDULE O (Form 990)

Supremental Information to Fori. 990

Department of the Treasury Internal Revenue Service

932211 02-03-10 Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990.

2009
Open to Public Inspection

Name of the organization

INDIAN LAND TENURE FOUNDATION

Employer identification number 41-2014273

GAINED PRACTICAL EXPERIENCE IN INDIAN LAW, 10,776 PEOPLE ATTENDED
COMMUNITY EDUCATION EVENTS ON ESTATE PLANNING AND LAND CONSOLIDATION
TRAINING, AND APPROXIMATELY 2,150 RECEIVED WRITTEN MATERIAL ABOUT THE
PROBATE LAW AND NEED FOR HAVING A WILL.
FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:
ALLOTMENTS AND CONSOLIDATE FRACTIONATED ALLOTMENTS. THESE STRATEGIES
INCLUDED COMMUNITY EDUCATION ON THE INDIAN ESTATE PLANNING PROCESS AND
USE OF MULTIPLE INSTRUMENTS SUCH AS GIFT DEEDS, EXCHANGES, TRUSTS AND
LAND SALES. LAW SCHOOL STUDENTS WERE SELECTED AND TRAINED FOR
EXTERNSHIPS ON RESERVATIONS WHERE THEY PROVIDED ESTATE PLANNING AND
EDUCATION SERVICES UNDER ATTORNEY SUPERVISION. DIRECT LEGAL
REPRESENTATION FOR INDIAN CLIENTS ON PROBATE ISSUES AND CONTINUING
LEGAL EDUCATION TRAINING FOR ATTORNEYS ON INDIAN PROBATE ISSUES WAS
ALSO PROVIDED. DURING 2009 ILTF CONTINUED TO MAKE A CONCERTED EFFORT
TO DISSEMINATE INFORMATION ABOUT AIPRA INCLUDING A FOUNDATION TABLOID,
THE MESSAGE RUNNER, DEALING SPECIFICALLY WITH AIPRA AND WILL WRITING.
THE 10-YEAR BENCHMARK TARGETS 10,000 WILLS WRITTEN AND 5,000 OTHER
ESTATE PLANNING DOCUMENTS. A CULMINATION OF THE PAST THREE YEARS ON
ALL ESTATE PLANNING PROJECTS SHOWS SERVICES AND/OR INFORMATION WAS
PROVIDED TO NEARLY 12,000 INDIAN PEOPLE RELATED TO THEIR
INTERGENERATIONAL TRANSFER OF THEIR LAND ASSET. 535 ESTATE PLANNING
DOCUMENTS WERE PREPARED AND EXECUTED FOR CLIENTS, 17 LAW STUDENTS
GAINED PRACTICAL EXPERIENCE IN INDIAN LAW, 10,776 PEOPLE ATTENDED
COMMUNITY EDUCATION EVENTS ON ESTATE PLANNING AND LAND CONSOLIDATION  LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.  Schedule O (Form 990) 2009

# **SCHEDULE 0** (Form 990)

# Supplemental Information to Form 390

Department of the Treasury Internal Revenue Service

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information. ► Attach to Form 990.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

**Employer identification number** 

INDIAN LAND TENURE FOUNDATION	41-2014273
TRAINING, AND APPROXIMATELY 2,150 RECEIVED WRITTEN MATERI	AL ABOUT THE
PROBATE LAW AND NEED FOR HAVING A WILL.	
FORM 990, PART VI, SECTION B, LINE 11: EACH BOARD MEMBER	RECEIVES A COPY
OF THE 990 BEFORE IT IS FILED. AN OVERVIEW IS CONDUCTED B	Y THE PRESIDENT,
WITH SPECIAL ATTENTION DRAWN TO NOTEWORTHY SECTIONS SUCH .	AS PUBLIC SUPPORT
TESTING, PROGRAM EXPENSES, ETC.	
FORM 990, PART VI, SECTION B, LINE 12C: OUR POLICY PROVID	ES EXAMPLES OF
RELATIONSHIPS THAT COULD CONSTITUTE A CONFLICT OF INTEREST	T. THE POLICY IS
GIVEN TO BOARD MEMBERS AT THEIR ANNUAL MEETING, AT WHICH	TIME THEY ARE
ASKED TO DISCLOSE ANY INDIVIDUALS AND/OR ORGANIZATIONS WI	TH WHICH A
CONFLICT OF INTEREST MIGHT EXIST. EACH MEMBER ACKNOWLEDGE	S RECEIPT OF AND
UNDERSTANDING OF THE CONFLICT OF INTEREST POLICY VIA SIGN.	ATURE ON AN ANNUAL
BASIS. ANY MEMBER HAVING A CONFLICT OF INTEREST CANNOT PA	RTICIPATE IN
EITHER DELIBERATIONS OR DECISIONS ON THE TRANSACTION.	·
FORM 990, PART VI, SECTION B, LINE 15: THE BOARD USED CO	MPENSATION
SURVEYS CONDUCTED BY THE MINNESOTA COUNCIL ON FOUNDATIONS	AND LIKE
ORGANIZATIONS TO ASSIST IN DETERMINING THE COMPENSATION O	F KEY EMPLOYEES.
SUCH COMPARABILITY STUDIES WERE CONDUCTED IN 2002 AND 200	3. OUR BOARD
MEMBERS RECEIVE NO COMPENSATION AND SERVE ON A VOLUNTEER	BASIS.
FORM 990, PART VI, SECTION C, LINE 19: ANY REQUESTS FOR S	UCH DOCUMENTS ARE

ELECTRONICALLY OR IN OTHER FORMATS AS NECESSARY. WE DISCLOSE GENERALLY, LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule O (Form 990) 2009

MADE DIRECTLY TO THE ORGANIZATION, WHICH CAN FULFILL THE REQUESTS

932211 02-03-10

# **SCHEDULE 0**

(Form 990)

Supremental Information to Fori. 990

Department of the Treasury Internal Revenue Service

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information. Attach to Form 990.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

INDIAN LAND TENURE FOUNDATION

Employer identification number 41-2014273

OUR FINANCIALS AS PART OF OUR ANNUAL REPORT WHICH IS DISTRIBUTED TO DONORS
AND OTHERS.
FORM 990, PART XI, LINE 2C
OVERSIGHT OF AUDIT
THE PROCESS FOR THE OVERSIGHT OF THE AUDIT HAS NOT CHANGED FROM PRIOR YEAR.
AMENDING FORM 990
CHANGES TO FORM 990, PART VI & PART VII AND SCHEDULE G, PART I
INDIAN LAND TENURE FOUNDATION IS AMENDING THE 2009 FORM 990 DUE TO THE
FOLLOWING ADDITIONS:
FORM 990, PART VI & PART VII - ADDED DAVID BAKER TO THE LIST OF
DIRECTORS, INCREASING THE TOTAL NUMBER OF VOTING MEMBERS WHO ARE
INDEPENDENT TO TWELVE.
FORM 990, PART IX, LINE 11E - FEES FOR SERVICES: PROFESSIONAL
FUNDRAISING SERVICES EXPENSES INCREASED FROM \$40,790 TO \$72,772 DUE TO
THE ADDITION OF BOOTH PUBLICATIONS UNDER FUNDRAISING ACTIVIES. THE
ADDITIONAL AMOUNT OF \$31,982 WAS RECLASSED OUT OF LINE 11G: "OTHER".
SCHEDULE G, PART I - ADDED AN ADDITIONAL FUND RAISING ACTIVITY. NAME OF
FUNDRAISER IS BOOTH PUBLICATIONS, WITH AMOUNTS PAID TO (OR RETAINED BY)
THE FUNDRAISER OF \$31,982.

# **SCHEDULE 0** (Form 990)

Department of the Treasury

Internal Revenue Service

# Supplemental Information to Fori. 990

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990.

OMB No. 1545-0047 Open to Public Inspection

mber
— <del>—</del>
<del></del>

2009 Open to Public Inspection Employer identification number 41-2014273Schedule R (Form 990) 2009 OMB No. 1545-0047 Direct controlling Direct controlling entity Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.) End-of-year assets Public charity status (if section 501(c)(3)) <u>e</u> ► Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37. Total income **Exempt Code** section ਉ ▶ See separate instructions. Related Organizations and Unrelated Partnerships Identification of Disregarded Entities (Complete if the organization answered "Yes" to Form 990, Part IV, line 33.) Legal domicile (state or Legal domicile (state or foreign country) foreign country) 36 LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. ▶ Attach to Form 990. INDIAN LAND TENURE FOUNDATION Primary activity Primary activity 9 Name, address, and EIN Name, address, and EIN of related organization of disregarded entity Name of the organization Department of the Treasury Internal Revenue Service SCHEDULE R (Form 990) Part Part II

41-2014273

Page 2

Schedule R (Form 990) 2009 INDIAN LAND TENURE FOUNDATION

Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.) Part III

General or managing partner? Yes No Code V-UBI amount in box 20 of Schedule K-1 (Form 1065) N/A ate allocations? Disproportion-Yes No Ξ × 3797866. Share of end-of-year assets 9 103,246 Share of total income Ξ Predominant income (related, unrelated, excluded from tax under sections 512-514) **e** RLATED Direct controlling entity INDIAN LAND FOUNDATION **⊕** TENURE Legal domicile (state or foreign country) ğ FINANCIAL LENDING Primary activity 9 INDIAN LAND CAPITAL COMPANY LLC - 20-2744778, 151 EAST Name, address, and EIN of related organization COUNTY ROAD B2, LITTLE CANADA, MN 55117 <u>a</u>

Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.) Part IV

ļ		<u> </u>	l	.,_	ı		1		ı		ı	
	Ξ	Percentage ownership						 <u>.                                    </u>				 
		Share of end-of-year assets			-							
	£	Share of total income										
	<u>©</u>	pe of entity sorp, S corp or trust)										
	ල	Legal domicile Direct controlling Ty (state or tongon country)										
	0	Legal domicile (state or foreign country)	-									 _
	(q)											
	(a)	Name, address, and EiN of related organization										

37

Schedule R (Form 990) 2009

# Schedule R (Form 990) 2009 INDIAN LAND TENURE FOUNDATION

Transactions With Related Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35, or 36.) Part V

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.		<b>X</b>	Yes No
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
a Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity		- E	×
b Gift, grant, or capital contribution to other organization(s)		<b>₽</b>	×
Giff. grant. or capital contribution from other organization(s)		ပ္	×
to ans or loss austrantose to or for other ordanization(s)		7	×
		2 .	4 :
e Loans or loan guarantees by other organization(s)		19	×
			; 
f Sale of assets to other organization(s)		<b>=</b>	×
g Purchase of assets from other organization(s)		12	×
Exchange of assets		두	×
i Lease of facilities, equipment, or other assets to other organization(s)		<b>;=</b>	×
i Lease of facilities, equipment, or other assets from other organization(s)		-	×
		¥	×
		7	×
m Sharing of facilities, equipment, mailing lists, or other assets		1m	
n Sharing of paid employees		tn	×
o Baimbursament paid to other organization for expenses		-	×
Beimblirsement baid by other organization for expenses		2	×
q Other transfer of cash or property to other organization(s)		10	×
.	-	11.	×
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds	saction thresholds		
(a) Name of other organization(s)	(b) Transaction type (a-r)	(c) Amount involved	( pevi
(1) INDIAN LAND CAPITAL COMPANY	A	707	194.
(3)			
(4)			
(5)			
(9)			
932163 02-04-10	Sch	Schedule R (Form 990) 2009	0) 2009

Page 4

# Schedule R (Form 990) 2009 INDIAN LAND TENURE FOUNDATION

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

1		1			-	_				ı			,						•								
=	and and a	) S	4																								
3	General or managing	Yes		•										-		-	<del>-</del>							 			
	20	5.	-			-					 				-	<del> </del>		 ╁┈							 _		$\dashv$
	ŠE Porton	Te K								[																	ļ
( <del>)</del>	ode) untir	chec																									ĺ
	amo	of Schedule K-1 (Form 1065)																									
			I								 					 -				-			•••		 	_	
€	Dispropor- tionate	Yes																									$\dashv$
$\vdash$		** <u>&gt;</u>				_					 						 	-									
	Share of end-of-	300																									
(e)	hare of end-c	ģ ā																									
	Sha	<u></u>																									
	tners 1(c)(3)	No No						•								  -		 ļ. <u></u>									$\dashv$
9	Are all partners section 501(c)(3)	Yes									 						 	 -						 			$\dashv$
-	\$ 8 8	org <del>×</del>																	•		-			 			4
	Legal domicile	, (A																									
9	Legal domícile state or foreign	country)																									
į	Lega	Ö																									
							_		$\dashv$		 		$\vdash$			 		 			-				_	··	$\dashv$
									İ																		
	/ity																										İ
<u>a</u>	Primary activity																										
	rimary																										ļ
3	<u>a</u>																										
																											Ī
(a) (b)				T	П		T					Τ	-							T	$\dashv$	7				_	$\dashv$
5																							į				
																	  - 										
																			ĺ		ĺ						
	E E												i.							İ							
	s, and	,																									
(a)	Name, address, and Eth of entity												•														
	ie, ad	•																									
	Nan																										
		}																									
		į							1												-	İ					

Schedule R (Form 990) 2009

Form <b>8453-EO</b>	Exempt Organiza	ation Declaration a Electronic Filing	nd Signature for		OMB No. 1545-1879									
Department of the Tressury Internal Revenue Service	1 .	, 2008, at 990, 990-EZ, 990-PF, 11 See instructions.	20-POL, and 8868	, 20	2009									
Name of exempt organization					r identification number									
	INDIAN LAND TENUR	RE FOUNDATION		41	-2014273									
Type of Re	eturn and Return Informatio	In (Whole Dollars Only)												
on line 1s, 2s, 3s, 4s, or 5s	Check the box for the return for which you are using this Form 8459-EO and enter the applicable amount, if any, from the return. If you check the box on line 12, 22, 32, 42, or 52 below and the amount on that line for the return for which you are filing this form was blank, then leave line 1b, 25, 35, 4b, or 5b, whichever is applicable, blank (do not enter -0-). If you entered -0- on the return, then enter -0- on the applicable line below. Do not complete													
1a Form 990 check here		Form 990, Part VIII, colun	nn (A), line 12)	1	ь <u>-679990</u>									
2a Form 990-EZ check he		ny (Form 990-EZ, line 9)			to									
Se Form 1120-POL check		1120-POL, line 22)			b									
4a Form 990-PF check he		estment Income (Form 9			b									
Sa Form 8866 check here	▶  b Balance due (Form 88	168, line 9c) ,,,		ē	ib									
Declaration	n of Officer													
financial institution and the financial 1,999,069,4527 p	<ol> <li>Treasury and its designated Finan n account indicated in the tax prepa institution to debit the entry to this a o later than 2 business days prior to electronic payment of taxes to recal</li> </ol>	ration software for paymi ccount. To revoke a payn the payment (settlement	ent of the organization nent, I must contact to date. I also authoriz	n'a federal he U.S. Tre e the financ	taxes owed on this return, leasury Financial Agent at cial institutions involved in the									
executed the elec-	stum is being filed with a state agenc dronic disclosure consent contained entified in Part I above) to the select	within this return alkowin	es part of the IRS Fe g disclosure by the IR	ed/State pr RS of this F	ogram, I certify that I orm 990/990-62/990-PF									
elatements and to the best of my kind	that I am on difficer of the shows named organization invested and object, they are true, contact, and or by informaciate service provider, beammister, or on for rejection of the transmission, (b) as indicasts	inpliete, i further decists that the a sectionic return originator (ERC) to on of any refultid offset, (c) the res	mount in Part I above is the cand the organization's rat son for any delay in process	emount spoen uns to the IRS ( ing the mium o	on the copy of the organization is and to receive from the IRS (a) an metund, and (d) the date of any refund.									
Sign k	in Phlusin	10/8/	O BOARI	CHAI	R									
Here Signature of	Monte	Date	Title											
Paralli Declaration	n of Electronic Return Orig	inator (ERO) and Pa	aid Preparer (see	Instruction	₹)									
knowledge. If I am only a co return. The organization offi filed with the IRS, and have for Susiness Returns. If I a accompanying schedules a	ed the above organization's raturn ar allector, I am not responsible for revie cer will have eigned this form before followed all other requirements in Para also the Paid Preparer, under pena and statements, and to the best of ma aformation of which I have any know	ewing the return and only I submit the return. I will ub. 4163, Modernized e-fi Ities of perjury I declare t y knowledge and batlef, t	declare that this form give the officer a cop le (MeF) information t that I have examined i	n accurately y of all form for Authoriz the above o	y reflects the data on the is and information to be ad IRS e-life Providera arganization's return and									
		Dele	Check # Che		ERO'S SSN OF PTIN									
ERO's ERO's LAW	RENCE H. MOHR, CPA	09/28/10	Paradracia X 9000	Toyed	P00447603									
Use Firm's name (or			LLP	EIN	39-0859910									
Only yours if self-employed,	225 S. 6TH ST. S			Phone										
		55402			12)876~4500									
MINNEAPOLIS, MN 55402 (612)876~4500 Under penetities of perjury, I declars that I have evanished the above return and accompanying schedules and antermora, and to the best of my knowledge and belief, they are true, contact, and accomplete														
	il information of which the preparer has any innou		Che	± 1	Preparer's \$8N or PTIN									
Paid Prepare	•		li sei	loyed [										
Preparer's														
Use Only yours if only address, and 7	played), The			EN										
THE GOOD SHE V				Phone	17 <b>/</b> 1									
LHA For Privacy Act and Pag	erwork Reduction Act Notice, see the in	structions.			Form 8453-EO (2009)									